

*I Mina'Trenni Kultura Na Lihelaturan Guahan*  
**APPOINTMENTS**

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-20-1827	Felicitas Angel	Member Retired Teacher/School Administrator GDOE Representative	Guam Education Board	5/26/20	Three (3) Years; April 15, 2020 to April 14, 2023	Committee on Education, Air Transportation, and Statistics, Research, and Planning	5/28/20	6/19/20 5:00 p.m.	7/13/20 11:47 a.m.		



# THE OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE

July 13, 2020

**The Honorable Tina Rose Muña Barnes**

Speaker

*I Mina'trentai Singko na Liheslaturan Guåhan*

163 Chalan Santo Papa

Hagåtña Guam, 96910

VIA: **The Honorable Régine Biscoe Lee**   
Chairperson, Committee on Rules

RE: **Committee Report on the Appointment of Felicitas B. Angel**

*Håfa Adai* Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of **Felicitas B. Angel** to serve as a **Member (Retired Teacher/School Administrator of GDOE Representative)** of the **Guam Education Board**, and which was referred to the **Committee on Education, Air Transportation, and Statistics, Research and Planning**.

Committee votes are as follows:

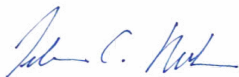
- 7   TO CONFIRM
- TO NOT CONFIRM
- TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

COMMITTEE ON RULES  
RECEIVED:  
JULY 13, 2020 @ 11:47 A.M.



Revisions Rec'd:  
July 16, 2020 @ 8:44 A.M.

Sincerely,



**Telena Cruz Nelson**

173 ASPINALL AVENUE, SUITE 202A ADA PLAZA CENTER HAGÁTÑA, GUAM 96910

Phone: (671) 989-7696/4678 Email: [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



**THE OFFICE OF VICE SPEAKER  
TELENA CRUZ NELSON**

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COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

*I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN* | 35th GUAM LEGISLATURE

**COMMITTEE REPORT**

**Nomination of  
Felicitas B. Angel**

As a Member (Retired Teacher/School Administrator of GDOE Representative) to the Guam Education Board for a term of three (3) years; April 15, 2020 to April 14, 2023.



# THE OFFICE OF VICE SPEAKER TELENA CRUZ NELSON


COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE

July 13, 2020

## MEMORANDUM

**To:** All Members  
Committee on Education, Air Transportation, and Statistics, Research and Planning

**From:** Vice Speaker Telena Cruz Nelson   
Committee Chairperson

**Subject:** Committee Report on the Appointment of Felicitas B. Angel

Transmitted herewith for your consideration is the Committee Report on the appointment of **Felicitas B. Angel** to serve as a **Member (Retired Teacher/School Administrator of GDOE Representative)** of the **Guam Education Board**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

*Si Yu'os Ma'ãse'!*

173 ASPINALL AVENUE, SUITE 202A ADA PLAZA CENTER HAGÁTÑA, GUAM 96910

**Phone:** (671) 989-7696/4678 **Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)

Senator Régine Biscoe Lee,  
Chair

Senator Amanda L. Shelton,  
Vice Chair

Speaker Tina Rose Muña Barnes,  
Member

Vice Speaker Telen Cruz Nelson,  
Member

Senator Kelly Marsh (Taitano), PhD,  
Member

Senator Sabina Flores Perez,  
Member



Senator Clynton E. Ridgell,  
Member

Senator Joe S. San Agustin,  
Member

Senator Jose "Pedo" Terlaje,  
Member

Senator Therese M. Terlaje,  
Member

Senator James C. Moylan,  
Member

Senator Mary Camacho Torres,  
Member and Chair, Subcommittee on Protocol

**COMMITTEE ON RULES**  
*I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN*  
35<sup>TH</sup> GUAM LEGISLATURE

!!May 28, 2020

# MEMO

**To:** **Rennae Meno**  
Clerk of the Legislature

**Attorney Ana Won Pat-Borja**  
Legislative Legal Counsel

**From:** **Senator Régine Biscoe Lee**  
Chair, Committee on Rules

**Re:** **Referral of Appointment**

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*Buenas yan Håfa adai.*

As Chair of the Committee on Rules, I am forwarding the referral of the following appointment:

**Appointee:** **Felicitas Angel**

**Position:** **Member, Retired Teacher/School Administrator of GDOE Representative; Guam Education Board**

**Time Length:** **Three (3) Years; April 15, 2020 to April 14, 2023**

The appointee's nomination packet may be referenced in the Guam Legislature's website at <http://guamlegislature.com/index/messages-and-communications/>. Please refer to the follow document:

**"35GL-20-1827 - Office of the Governor of Guam - Appointment and Supporting Documents for Felicitas Angel, Member, Retired Teacher/School Administrator of GDOE Representative; Guam Education Board."**

Please ensure that the aforementioned appointment is referred to the **Committee on Education, Air Transportation, and Statistics, Research, and Planning** chaired by Vice Speaker Telen Cruz Nelson.

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this matter.

Respectfully,

  
**Senator Régine Biscoe Lee**  
Chair, Committee on Rules

*I Mina' Trental Kaitro Na Liheslaturan Guahan*  
**APPOINTMENTS**

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OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO  
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO  
SIGUNDO MAGA'LÀHI • LIEUTENANT GOVERNOR

35GL-20-1827  
Speaker Tina Rose Muña Barnes

May 26, 2020

Honorable Tina Rose Muña Barnes  
Speaker  
*I Mina'trentai Singko Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

MAY 27 2020  
Time 1:26 ( ) AM ( ) PM  
Received By:

**RE: Board Appointment**

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Felicitas Angel  
POSITION: Member, Retired Teacher/School Administrator of GDOE Representative; Guam Education Board  
TERM LENGTH: **Three (3) Years; April 15, 2020 to April 14, 2023**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

**LOURDES A. LEON GUERRERO**  
*Maga'hagan Guåhan*  
Governor of Guam

cc: Lt. Governor of Guam

UTSINAN I MAGA'HAHA  
FIC OF THE GOVERNOR



LOURDES A. LEON GUERRERO  
MAGA'HAHA

JUSTICE  
SHERIFF

April 21, 2020

Felicitas Angel



Dear Ms. Angel:

Pursuant to my authority under 17 GCA § 3102.7, I am pleased to reappoint you to a serve as a

**MEMBER, GUAM EDUCATION BOARD**  
**Retired Teacher/School Administrator of GDOE Representative**  
**Term Length: Three (3) Years; April 15, 2020 to April 14, 2023**

Your reappointment is a testimony to your commitment to service and the understanding of the great responsibility that this position requires and I know that you will continue to fulfill your duties in a professional manner for others to follow.

Once again, I appreciate your willingness to serve in this position, and I am confident that your time on the Board will be effective and productive.

As you are aware, this appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Governor's Office at 475-9477.

*Senseramente,*

**LOURDES A. LEON GUERRERO**  
*I Maga'hågan Guåhan*  
Governor of Guam

Cc: Lt. Governor of Guam  
Chairperson, Guam Education Board  
Superintendent, GDOE



**LOURDES A. LEON GUERRERO**  
Governor



**JOSHUA F. TENORIO**  
Lieutenant Governor

**OFFICE OF THE GOVERNOR OF GUAM**  
**Nomination and Appointment Information Sheet**

The following information is required for submission to the  
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

**NOMINEE INFORMATION**

<b>Last Name</b> ANGEL	<b>First Name</b> FELICITAS	<b>Middle Initial</b> B
<b>Mailing Address</b> [REDACTED]		<b>Apartment/Unit #</b>
<b>City</b> [REDACTED]	<b>State</b> [REDACTED]	<b>Zip Code</b> [REDACTED]
<b>Phone</b> [REDACTED]	<b>E-mail Address</b> [REDACTED]	
<b>Position to which Appointment is Made</b> Member, Guam Education Board		
<b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>		

**EDUCATION**

<b>SCHOOL (Name, City and State)</b>	<b>DATES OF ATTENDANCE</b>	<b>TYPE OF DEGREE</b>	<b>YEAR EARNED</b>
<b>High School</b> Columban College, Olongapo City, PI	1960 - 1964	High School Diploma	1964
<b>College</b> Columban College, Ologapo City, PI	1964 - 1968	BA	1968
<b>Graduate School</b> University of Guam	1998 - 2001	TESOL / Undergraduate	
<b>Other Degree</b> Columban College, Olongapo, PI	1969 - 1970	BSE	1970

**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b> University of Guam Government of Guam	<b>Position Title</b> Adjunct Instructor
	<b>Dates Held</b> 8/2013 - Present

<b>Previous Employer and Mailing Address</b> Department of Education Government of Guam	<b>Position Title</b> Teacher
	<b>Dates Held</b> 8/1998 - 8/2019

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**TRAINING**

<b>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</b>	<b>DATE</b>
DOD Dependents School Seminer & Workshop	10/1983 - 9/1990
Catholic Schools Workshop, Seminars, Trainings & Retreats	10/1991 - 4/1997
GDOE Seminar, Workshop & Training	9/1998 - 3/2019

**AWARDS**

<b>List all educational, professional, civic awards, and recognition for public service:</b>
Semi-Finalis, Guam Teacher of the Year, 2015 Outstanding National Junior Honor Society Advisor, NASSP Outstanding Yearbook Advisor, Josten Yeabook Company, USA  ** SEE RESUME

**PROFESSIONAL INVOLVEMENT**

<b>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</b>
Member, Guam Education Board, 2020 International Reading Association (IRA), Guam Council Member & Past Officer, Lions Club International, 2006 - 2019 International/District Convention, OSEAL Forum in HK, BKK, Korea, PI.

## COMMUNITY / CIVIC INVOLVEMENT

*List organizations, activities participated in, and offices held:*

Volunteer Teacher, Confraternity of Christian Doctrine, Sta. Barbara Parish, Dededo  
Extra-Ordinary Minister of the Eucharist, Sta. Barbara Church, Dededo  
Sponsor Couple of Marriage Encounter at the Chancery Archdiocese of Hagatna  
Memebr, Filipino Community of Guam  
District Governor, District 24, Lions Club International

## PUBLICATIONS AND PRESENTATIONS

*List any published articles, papers delivered at professional meetings, etc.:*

## MILITARY SERVICE (Please attach Form DD-214)

<i>BRANCH</i>	<i>DATES OF SERVICE</i>	<i>RANK AT DISCHARGE</i>	<i>TYPE OF DISCHARGE</i>

## OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes  No  If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes  No  If so, please specify in detail the reasons and facts related to such declaration:

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**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes  No

**(4) Have you ever been confined to a mental institution for any reason?**

Yes  No  If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

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**LOURDES A. LEON GUERRERO**  
Governor

**JOSHUA F. TENORIO**  
Lieutenant Governor



**OFFICE OF THE GOVERNOR OF GUAM**

**Statement of Financial Interests**

(Required by 4 G.C.A. §13104.1)

**TO:** The Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

**FROM:** Felicitas Angel

I have no financial interest in any business

I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

  
Signature

05-26-2020  
Date

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

  
**Felicitas Angel**  
\_\_\_\_\_  
Print Name and Signature

05-26-2020  
Date



Government of Guam  
GUAM POLICE DEPARTMENT  
RECORDS & IDENTIFICATION SECTION  
P.O. Box 23909  
Guam Main Facility, Guam 96921



May 22, 2020

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Margarita Felicitas Biala ANGEL		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT#:</b>	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

By Direction: sdquintanilla

**STEPHEN C. IGNACIO**  
Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.  
REVISED 04/26/19





# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370  
Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Courts

Name: **MARGARITA FELICITAS BIALA ANGEL**

SS#: ID# [REDACTED] Date of Birth: [REDACTED]

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

**Criminal Cases:**

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

**Civil Cases:**

- A. [ ] No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page 1 of 1

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 05/22/2020

**DANIELLE T. ROSETE**  
Clerk of Courts

BY: *James R. Borja*  
**JAMES R. BORJA**  
Deputy Clerk



The absence of an original Court Seal invalidates this document

Prepared By: **ELGU**

# FELICITAS ANGEL

## SUMMARY

Focused on building connections with students to strengthen engagement and help each reach full potential through skill-building. Knowledgeable about planning activities, field trips and projects to diversify instruction and immerse students in Reading subject material. Bringing 51 years of experience in education.

High-energy Teacher with solid background educating students in teaching Conversational Tagalog to college students. Maintain organized and disciplined classroom environments devoted to student learning. Caring and compassionate in addressing individual student needs and promoting positive educational experiences.

## SKILLS

- Behavioral/cognitive skills development
- Interdisciplinary teaching
- Tutoring and after school help
- Differentiated instruction
- Standardized testing techniques
- Fluent in English, Tagalog and Pangasinan
- Motivating students
- Reporting and documentation
- School improvement committee
- Quizzes, tests and exams
- Interactive teaching/learning
- Special needs students
- Critical thinker
- Calm under pressure
- Learning style assessment
- Classroom management
- Positive atmosphere promotion
- Effective listening
- Instructional best practices
- Creative lesson plan development
- Proofreading/editing
- Student rapport
- Performance assessments
- Professional Educator/ English Grades 6-12 teaching certification
- Member of Guam Federation of Teachers
- Active participation in Student Organizations such as National Junior Honor Society, Yearbook Club, LEO Club Adviser and Academic Challenge Bowl Coach

## EXPERIENCE

08/2013 to Current

**Adjunct Instructor**

**University of Guam** — Mangilao, Guam, USA

- Advise and mentor undergraduate students to promote success and academic progress.

- Facilitate group discussions, encouraging students to address class concepts to increase understanding.
- Foster student commitment to lifelong learning by connecting course material to current social and economic issues.
- Create and implement course agenda, lesson plans and activities to meet course objectives.
- Implement technological learning tools to increase student engagement and promote positive learning outcomes.
- Adhere to and promoted university standards for academic achievement and community enrichment.

**08/1998 to 08/2019 Teacher**

**Guam Department Of Education — Yigo, Guam, USA**

- Prepared unit and lesson plans for courses of study, following curriculum guidelines and common core standards.
- Taught classes of 100+ students Reading subject employing a myriad of learning techniques such a group dynamics, read aloud, graphic organizers, vocabulary building, story mapping, to name a few.
- Combined discipline plan with effective measures and lesson plans to increase concentration, participation and progress student accountability.
- Applied proactive behavior management techniques for classroom discipline.
- Worked with fellow teachers to develop cohesive educational plans and improve support for diverse students.
- Taught students in various stages of cognitive, linguistic, social and emotional development.
- Earned positive feedback from parents regarding classroom instruction and student learning success.
- Taught after-school and summer enrichment programs.
- Scheduled and held parent-teacher conferences to keep parents up-to-date on children's academic performance.
- Differentiated instruction according to student ability and skill level.
- Established weekly anecdotal records and portfolios in order to assess student progress.
- Tested students with quizzes, essays and exams to gauge learning effectiveness.
- Helped learners of all abilities build learning and study skills to promote life-long educational goals.
- Worked one-on-one with struggling students to design individualized lesson plans to increase progress.
- Worked outside normal hours to be available to answer parent and student questions.

**EDUCATION AND TRAINING**

**Bachelor of Arts: English**

**Columban College** — Olongapo City, Philippines

- Student Organization Member of Student Catholic Action/ Apostleship of Prayer
- Graduated Magna Cum Laude
- Graduated Top 1 of Class '68
- Dean's List - Second Semester '64 to '68
- Majored in English

**Bachelor of Science: Social Studies**

**Columban College Olongapo City - Barretto** — Olongapo City, Philippines

TESOL

**University of Guam** — Mangilao, Guam, USA

**ACCOMPLISHMENTS**

- *Community Service*  
Student- members of the National Junior Honor Society and LEO Club launched projects in spreading school community awareness and introducing world issues such as hunger, drugs, injustice and slavery to students.
- Nominated and selected as the Semi-finalist for the 2015 Teacher of the Year
- Recipient of the Outstanding LEO Adviser Award from the Lions Clubs International in 2010.
- Recognized as Outstanding NJHS Adviser was sent to Washington DC with the NJHS student-leaders to attend the Leadership Conference

**ADDITIONAL INFORMATION**

Religious and Civic Organization Membership:

- \* Confraternity of Christian Doctrine Volunteer Teacher at Sta Barbara Parish
- \* Extra Ordinary Minister of the Eucharist at Sta. Barbara Church
- \* Sponsor Couple of Marriage Encounter at the Chancery Archdiocese of Hagatna
- \*Couples for Christ
- \* Filipino Community of Guam
- \* Lions Clubs International, District 204- District Governor



Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

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## 1st Notice Confirmation Hearing June 19, 2020

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Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org> Thu, Jun 11, 2020 at 2:50 PM  
To: Tom Unsiog [REDACTED]

**FOR IMMEDIATE RELEASE**

### MEMORANDUM

**To:** All Senators, Stakeholders, Media

**From:** Senator Telena Cruz Nelson

Chairperson, Committee on Education, Air Transportation, and Statistics, Research, and Plans

**Subject:** First Notice of Virtual Confirmation Hearing - Friday, June 19, 2020 at 5:00 p.m.

Buenas yan Håfa adai! Please be advised that the Committee on Education, Air Transportation, and Statistics, Research, and Plans will convene a Virtual Informational Briefing on **Friday, June 19, 2020**, via Zoom Conference platform on the following:

#### **Appointees:**

- **William Li** (Member, Board of Directors, Guam Public Library System)
- **Felicitas Angel** (Member, Guam Education Board)
- **Jeanette Yamashita** (Guam Academy Charter School Council)

We ask that participants login to this Virtual Information Briefing 30 minutes early (4:30 pm) to confirm participants as well as to test and ensure smooth functionality of audios and videos of participants throughout the meeting. We will be sending the Zoom Conference link in the second notice.

The Virtual Informational Briefing will stream online via I Liheslaturan Guåhan's [live feed](#). Individuals wishing to participate in the Virtual Informational Briefing may contact the Office of Vice Speaker Telena Cruz Nelson via email at [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org) or 671 989- 7696.

## Vice Speaker Telena Cruz Nelson

35<sup>th</sup> Guam Legislature

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### **The Office of Vice Speaker Telena Cruz Nelson**

*Committee on Education, Air Transportation,  
and Statistics, Research, and Planning*

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature

173 Aspinall Avenue, Suite 202A Ada Plaza Center, Hagåtña, Guam 96910

**Phone:** (671) 989-7696/4678

**Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



**Confirmation Hearing June 19.pdf**

300K



# OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

*I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE*

**FOR IMMEDIATE RELEASE**

## **MEMORANDUM**

**To:** All Senators, Stakeholders, Media  
**From:** Senator Telena Cruz Nelson  
Chairperson, Committee on Education, Air Transportation, and Statistics, Research, and Plans

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**Vice Speaker Telena Cruz Nelson**  
*35<sup>th</sup> Guam Legislature*

173 ASPINALL AVENUE, SUITE 202A ADA PLAZA CENTER HAGÁTÑA, GUAM 96910  
**Phone:** (671) 989-7696/4678 **Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

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**CORRECTION: First Notice of Budget Hearing (Bill No. 310-35) on June 19 2020 @ 5:00 p.m.**

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Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org> Fri, Jun 12, 2020 at 12:01 PM  
 To: Tom Unsio

FOR IMMEDIATE RELEASE

**MEMORANDUM**

**To: All Senators, Stakeholders, Media**

**From: Senator Telena Cruz Nelson**

Chairperson, Committee on Education, Air Transportation, and Statistics, Research, and Plans

**Subject: First Notice of Virtual Confirmation Hearing - Friday, June 19, 2020 at 5:00 p.m.**

*Buenas yan Håfa adai!* Please be advised that the Committee on Education, Air Transportation, and Statistics, Research, and Plans will convene a Virtual ~~Informational Briefing~~ Confirmation Hearing on **Friday, June 19, 2020**, via Zoom Conference platform on the following:

**Appointees:**

- **William Li** (Member, Board of Directors, Guam Public Library System)
- **Felicitas Angel** (Member, Guam Education Board)
- **Jeanette Yamashita** (Guam Academy Charter School Council)

We ask that participants login to this Virtual ~~Informational Briefing~~ Confirmation Hearing ~~30~~ 15 minutes early (4:45 pm) to confirm participants as well as to test and ensure smooth functionality of audios and videos of participants throughout the meeting. We will be sending the Zoom Conference link in the second notice.

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If written testimonies are to be presented at the Virtual Confirmation Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to the Vice Speaker Telena C. Nelson. Testimonies may be submitted to our Office or via email at [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org).

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of the Vice Speaker Telena C. Nelson at [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org).

## Vice Speaker Telena Cruz Nelson

35<sup>th</sup> Guam Legislature

--



### **The Office of Vice Speaker Telena Cruz Nelson**

*Committee on Education, Air Transportation,  
and Statistics, Research, and Planning*

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature

173 Aspinall Avenue, Suite 202A Ada Plaza Center, Hagåtña, Guam 96910

**Phone:** (671) 989-7696/4678

**Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



**CORRECTION Confirmation Hearing June 19.pdf**  
285K



# OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE

FOR IMMEDIATE RELEASE

## MEMORANDUM

**To:** All Senators, Stakeholders, Media  
**From:** Senator Telena Cruz Nelson  
Chairperson, Committee on Education, Air Transportation, and Statistics, Research, and Plans

**Subject:** First Notice of Virtual Confirmation Hearing - Friday, June 19, 2020 at 5:00 p.m.

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Vice Speaker Telena Cruz Nelson  
35<sup>th</sup> Guam Legislature

173 ASPINALL AVENUE, SUITE 202A ADA PLAZA CENTER HAGATÑA, GUAM 96910  
Phone: (671) 989-7696/4678 Email: [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

---

## Second Notice of Virtual Confirmation Hearing - Friday June 19, 2020

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Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org> Tue, Jun 16, 2020 at 1:44 PM  
To: phnotice@guamlegislature.org

**FOR IMMEDIATE RELEASE**

**MEMORANDUM**

**To: All Senators, Stakeholders, Media**

**From: Vice Speaker Telena C. Nelson**

Chairperson, Committee on Education, Air Transportation, and Statistics, Research, and Plans

**Subject: Second Notice of Virtual Confirmation Hearing - Friday, June 19, 2020 at 5:00 p.m.**

*Buenas yan Håfa adai!* Please be advised that the Committee on Education, Air Transportation, and Statistics, Research, and Plans will convene a Virtual Confirmation Hearing on **Friday, June 19, 2020**, via Zoom Conference platform on the following:

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- **Felicitas Angel** (Member, Guam Education Board)
- **Jeanette Yamashita** (Guam Academy Charter School Council)

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of Vice-Speaker Nelson by phone call at 989-7696 or via email at [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org). Si Yu'os Ma'åse'!

--



**The Office of Vice Speaker Telen Cruz Nelson**

*Committee on Education, Air Transportation,  
and Statistics, Research, and Planning*

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature

173 Aspinall Avenue, Suite 202A Ada Plaza Center, Hagåtña, Guam 96910

**Phone:** (671) 989-7696/4678

**Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



**Second Notice Confirmation Hearing June 19, 2020.pdf**

37K



# OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE

**FOR IMMEDIATE RELEASE**

## MEMORANDUM

**To:** All Senators, Stakeholders, Media

**From:** Vice Speaker Telena C. Nelson 

Chairperson, Committee on Education, Air Transportation, and Statistics, Research, and Plans

**Subject:** Second Notice of Virtual Confirmation Hearing - Friday, June 19, 2020 at 5:00 p.m.

*Buenas yan Hafa adai!* Please be advised that the Committee on Education, Air Transportation, and Statistics, Research, and Plans will convene a Virtual Confirmation Hearing on **Friday, June 19, 2020**, via Zoom Conference platform on the following:

### **Appointees:**

- **William Li** (Member, Board of Directors, Guam Public Library System)
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173 ASPINALL AVENUE, SUITE 202A ADA PLAZA CENTER HAGÁTÑA, GUAM 96910

**Phone:** (671) 989-7696/4678 **Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

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**PLEASE CONFIRM: Virtual Confirmation Hearing - Friday, June 19, 2020 at 5:00 p.m.**

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Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org> Tue, Jun 16, 2020 at 4:46 PM  
To: senators@guamlegislature.org

Håfa Adai Senators,

Please find below the link to participate in the Virtual Confirmation Hearing via the Zoom Conference platform, scheduled for Friday, June 19, 2020 at 5:00 p.m.

Please do not share the following hearing link with persons who have not confirmed participation with the Office of the Vice Speaker Telena Cruz Nelson. Please direct them to register via email at [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org) or call 989-7696. All others may watch the broadcast live on GTA Channel 21, Docomo Channel 117/60 and live-streamed via the Guam Legislature YouTube Channel.

Guam Legislature is inviting you to a scheduled Zoom meeting.

Topic: Virtual Confirmation Hearing - Vice Speaker Telena Cruz Nelson  
Time: Jun 19, 2020 05:00 PM Guam, Port Moresby

Any and all documents relative to the hearings will be made available via Google Drive and emailed to you prior to the meeting.

We kindly ask that Senators wishing to participate in the Virtual Informational Briefing to **please confirm your attendance with the Committee by replying to this email as soon as possible.**

We ask for your cooperation and assistance in order to ensure a smooth and productive hearing by following the virtual guidelines:

1. Please LOG IN **no later than 4:45 p.m.** We will go live at 5:00 p.m.;
2. Please ensure that your VIDEO remains ON and you are visible throughout the hearing;
3. Participants must be visible at all times and as much as possible, not engaged in other activity during the hearing;
4. As much as possible, log in from an area with good lighting and little to no background noise and good internet connectivity;
5. Please MUTE your AUDIO unless called upon to present, respond or to ask questions;
6. Further hearing protocol and decorum requirements will be announced at the beginning of the hearing;

7. If you are having technical difficulties, kindly log off and return using the same link, we will work toward reconnecting you.
8. You may contact the Guam Legislature MIS Division at [mis@guamlegislature.org](mailto:mis@guamlegislature.org) if you are having technical issues.
9. Further hearing protocol and decorum requirements will be announced at the beginning of the hearing.

Please let me know if you have any questions.

--



**The Office of Vice Speaker Telen Cruz Nelson**

*Committee on Education, Air Transportation,  
and Statistics, Research, and Planning*

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature

173 Aspinall Avenue, Suite 202A Ada Plaza Center, Hagåtña, Guam 96910

**Phone:** (671) 989-7696/4678

**Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

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## Virtual Confirmation Hearing June 19, 2020 @ 5 PM

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Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org> Fri, Jun 19, 2020 at 1:59 PM  
To [REDACTED]

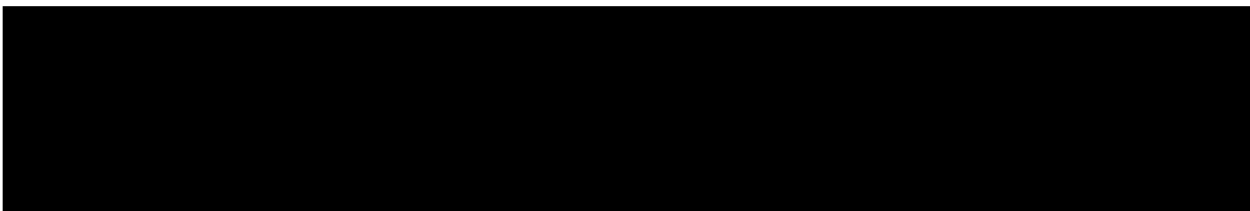
Håfa Adai Senators,

Please find below the link to participate in the Virtual Confirmation Hearing via the Zoom Conference platform, scheduled for Friday, June 19, 2020 at 5:00 p.m.

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Topic: Virtual Confirmation Hearing - Vice Speaker Telena Cruz Nelson  
Time: Jun 19, 2020 05:00 PM Guam, Port Moresby



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**The Office of Vice Speaker Telena Cruz Nelson**

*Committee on Education, Air Transportation,  
and Statistics, Research, and Planning*

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature

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**Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



**Second Notice Confirmation Hearing June 19, 2020.pdf**

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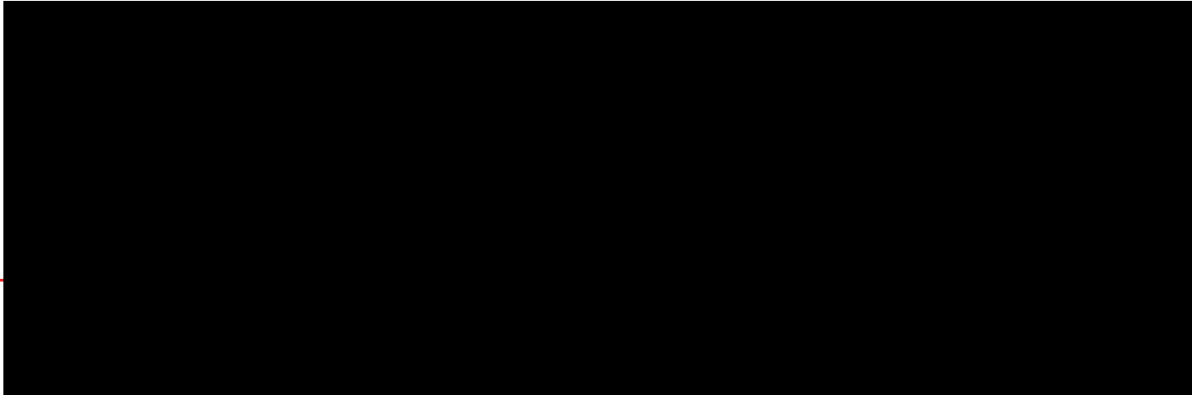
Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

## Virtual Confirmation Hearing Documents and Zoom Link - June 19, 2020 at 5pm

**Office of Vice Speaker Telena Cruz Nelson** <senatortcnelson@guamlegislature.org> Fri, Jun 19, 2020 at 8:41 AM  
 To: Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, Speaker's Office <speaker@guamlegislature.org>, "PhD." <office.senatorKelly@guamlegislature.org>, Régine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Senator Clynton E. Ridgell" <clyntridgell@guamlegislature.org>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator William Mendiola Castro <sen.wilcastro@gmail.com>, "Senator Louise B. Muna" <senatorlouise@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>, James Moylan <senatormoylan@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org>

*Buenas yan Hafa Adai,*

Documents for the public hearing scheduled for today June 19, 2020 at 5 pm can be accessed at the following link:



**The Office of Vice Speaker Telena Cruz Nelson**

*Committee on Education, Air Transportation,  
and Statistics, Research, and Planning*

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature

173 Aspinall Avenue, Suite 202A Ada Plaza Center, Hagåtña, Guam 96910

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# OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

*I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE*

## Confirmation Hearing

*via Virtual Platform*  
**Friday, June 19, 2020**  
**Beginning at 5:00 p.m.**

### Agenda

#### **5:00 p.m.** – Confirmation Hearing

- Nan “William” Li to serve as a Member (Business Representative) Board of Directors of the Guam Public Library System
- Felicitas B. Angel to serve as a Member (Retired Teacher/School Administrator Representative) of the Guam Education Board
- Jeanette R. Yamashita to serve as a Member (Retired School Administrator Representative) of the Guam Academy Charter School Council

The hearing will air live on TV Channel 21GTA or Channel 117/60.4 Docomo; or via [http://www.guamlegislature.com/live\\_feed.htm](http://www.guamlegislature.com/live_feed.htm). You can also view the hearing on the Guam Legislature’s YouTube Channel. A recording of the hearing will be available on YouTube at Guam Legislature Media after the hearing.

173 ASPINALL AVENUE, SUITE 202A ADA PLAZA CENTER HAGÁTÑA, GUAM 96910

**Phone:** (671) 989-7696/4678 **Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



# OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING  
*I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN* | 35th GUAM

Virtual Confirmation Hearing Sign-in Sheet  
Friday, June 19, 2020 • 5:00 PM • Virtual Platform (Zoom)

Appointee: Felicitas B. Angel  
Position: Member (Retired Teacher/School Administrator Representative)  
Agency/Board or Commission: Guam Education Board

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Felicitas B. Angel	Guam Education Board	SUPPORT				<a href="mailto:felromangel@yahoo.com">felromangel@yahoo.com</a>
Maria A. Gutierrez	Guam Education Board	SUPPORT				<a href="mailto:magutierrez@gdoe.net">magutierrez@gdoe.net</a>
Herbie A. Perez		SUPPORT				<a href="mailto:herbie_perez@yahoo.com">herbie_perez@yahoo.com</a>



**MARIA A. GUTIERREZ**  
Chairwoman

## GUAM EDUCATION BOARD

501 Mariner Avenue  
Barrigada, Guam 96913-1608  
Telephone Number: (671) 300-1627  
Facsimile Number: (671) 472-5001  
Website Address: [www.gdoe.net/geb](http://www.gdoe.net/geb)



**MARK B. MENDIOLA**  
Vice-Chair

June 18, 2020

Honorable Telen Cruz Nelson  
Vice Speaker and Majority Leader  
I Mina'trentai Sinko Na Liheslaturan Guahan  
Ada Plaza Center  
173 Aspinall Avenue, Suite 202A  
Hagatna, GU 96910

**VOTING MEMBERS**

Maria A. Gutierrez, Chairwoman  
Mark B. Mendiola, Vice-Chair  
Felicitas B. Angel  
Lourdes M. Benavente  
Karlyn RCG Borja  
John T. Burch  
James C. Lujan  
Ron L. McNinch, PhD

**EX-OFFICIO MEMBERS**

VACANT  
IBOGS Representative

Doris A. Terlaje  
GFT Representative

Mayor, Melissa B. Savares  
MCOG Representative

**EXECUTIVE SECRETARY**

Jon J.P. Fernandez  
GDOE Superintendent

Dear Vice Speaker Nelson:

Thank you for the opportunity to be here today to express support for Governor Lou Leon Guerrero's nomination of Felicitas Angel to fill the retired educator position on the Guam Education Board. On behalf of the board, I wholeheartedly support Ms. Angel's nomination. There is a need for committed and dedicated individuals with an understanding of the teaching profession to serve on the board in order to better serve our public school system. Ms. Angel has shown both dedication and collaboration during her term as a board member over the past several months, and we look forward to her continued contributions.

Ms. Angel has over 20 years of teaching experience within the Guam Department of Education and over 50 years in education over her lifetime. When the board determines policy issues that impact both educators and students, it is critical to have a voice that can speak with authority on the challenges and needs faced by our teachers. We value Ms. Angel's contribution and look forward to continuing to work with her on these important issues.

Thank you to Governor Lou Leon Guerrero for nominating Ms. Angel, and we thank Ms. Angel for her continued willingness to work toward the mission of providing a quality education for all students. Thank you again for the opportunity to provide testimony. Si Yu'os Ma'ase.

Senseramente,

*Maria A. Gutierrez*  
**MARIA A. GUTIERREZ**  
Chairwoman, Guam Education Board



Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

## Confirmation Hearing Re: Mrs. Felicitas B. Angel for the Board of Education

1 message

herbie pere [REDACTED]  
 To: senatortcnelson@guamlegislature.org  
 Cc: Fely Angel [REDACTED]

Wed, Jun 17, 2020 at 4:42 PM

To: The Honorable Talena C. Nelson  
 Vice-Speaker & Majority Leader  
 Chairman on Committee in Education,  
 & Air Transportation, Statistics,  
 Research , Planning.

My name is Herbie A. Perez, a resident of Mongmong, Guam 96910. I am a retiree of Guam Department of Education as a Financial Administrator and work for seven years with the Guam Legislature under the office of Speaker Judith T. Won Pat as the Office Manager, and Senior Budget Analyst for the Department of Education.

I am submitting my testimony in support of Mrs. Felicitas B. Angel Appointment to the Department of Education Board of Directors.

I have known Mrs. Felicitas B. Angel for the last fourteen years as a very dear friend, school teacher and member of Lions Clubs International District 204 Member.

1. As a Friend, I describe Mrs. Angel to be friendly, understanding, honest, respectful and always willing to helpful.
2. As a Teacher, Mrs. Angel is very effective and efficient, she strive to motivate and engage her students in learning, she believe that every student is capable of achieving success, and more importantly contributing to students achievement.

She have deep knowledge, passion and the ability to build caring relationships with the students, and her friendliness and approachability was well respected by both students, parents, and school administration. She has a strong work ethics and community building skills.

She keep her students engaged with a positive attitude. She is very patient, Fair and truly believe in an atmosphere of trust and respect, and an effective school improvement teams.

She is the coordinator for the Middle School National Honor Society over five years and strongly encourage her students to excel.

3. As a Member of The Lions Clubs International District 204. Mrs. Angel has held various club officers positions from Club President, Secretary and Directors, she formed and Advisor of the Leo Lions Club at F.B. Middle school with forty-five members the largest Leo's club in District 204.

She was appointed to attend the Lions Club International, Advanced Lions Leadership Institute (ALLI) Training, she chaired/instructor for the District 204 Regional Lions Leadership Institute (RLLI) for both Guam and CNMI, and the Emerging Lions Leadership Institute (ELLI) for Lions Clubs Officers.

On the District Level Mrs. Angel held various positions as Cabinet Secretary, Region Chairperson, 1st & 2nd Vice District Governors. Currently Mrs. Angel is the Chief Administrative Officer of the District and serves as the District Governor Team Leader of District 204. She oversees the three Regions such as; Guam, CNMI, FSM, Republic of the Marshall Islands, and Republic of Palau. District 204 to date have a total membership of 800 plus members and 27 Lions Clubs. Even with this COVID 19 Pandemic crisis we face here in our island Mrs. Angel managed to Chartered three new clubs with 120 members, this shows that the pandemic didn't stop her from achieving to the growth of the Lions, she believe in team work to achieve success. Also, Mrs. Angel is Administrator for the special project of District 204 on the \$230,000 Diabetes Van, and of that amount \$150,000 approved by the Lions Clubs International Foundation

And these Diabetes Van will service our island community.

I want to thank our Honorable Governor Lou Leon Guerrero for her appointment of Mrs. Felicitas B. Angel to the Department of Education Board of Directors. Mrs. Angel Education teaching experience and expertise, and Community Service is unquestionably.

I respectfully ask the Honorable Senators to confirm Mrs. Angel to the Education Board.

I Thank you and greatly appreciate your full support in confirming Mrs. Felicitas B. Angel.

If you have any further question(s), please do not hesitate to contact me at [REDACTED] and/or email at [REDACTED]

**17 GCA EDUCATION**  
**CH. 3 DEPARTMENT OF EDUCATION**

**CHAPTER 3**  
**DEPARTMENT OF EDUCATION**

**SOURCE:** Chapter 3 was repealed and reenacted by P.L. 24-142:4; amended in part by P.L. 24-299 and repealed and reenacted by P.L. 26-026:3.

**NOTE:** P.L. 28-045:10 (June 6, 2005) changed the name of the Department of Education to the Guam Public School System. The passage of P.L. 30-050:2 (July 14, 2009) reverted the name to the Department of Education.

Article 1. Administration of the Department of Education.

Article 2. General Education Matters.

**ARTICLE 1**  
**ADMINISTRATION OF THE DEPARTMENT OF EDUCATION**

- § 3101. The Department of Education.
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- § 3110. Special Assistant Attorney General.
- § 3111. Guam Education Policy Board. [Repealed]
  - § 3111.1 Provision for Staggered Elections. [Repealed]
- § 3112. Same: Duties and Responsibilities. [Repealed]
  - § 3112.1. Same: Policy Against Bullying.
  - § 3112.2. Safe Schools Program: School Crime Stoppers.
- § 3113. Same: Elected Members. [Repealed]

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- § 3114. Nomination for Election to the Board. [Repealed]
- § 3115. Same: First Election: Terms. [Repealed]
- § 3116. Same: Repeal of Temporary Governance by *I Maga'lahren Guåhan*. [Repealed]
- § 3117. Same: Vacancies. [Repealed]
- § 3118. Same: Severability as to Districting Formula. [Repealed]
- § 3119. Same: Officers of the Board. [Repealed]
- § 3120. Same: Stipend. [Repealed]
- § 3121. Budget.
- § 3122. Collective Bargaining Agreement.
- § 3123. Superintendent and Deputy Superintendent not part of *I Maga'lahren Guåhan's* [Governor's]Cabinet. [Repealed]
- § 3124. Removal of Elected Board Members. [Repealed]
- § 3125. Chief Financial Officer.
- § 3126. Adequate Public Educational System Objectives.
- § 3127. Definitions.
- § 3128. Eligibility for CATS Employee Status.
- § 3129. Employment of CATS Employees.
- § 3130. Superintendent to Maintain Roster.
- § 3131. Employment of Certified Applicants.
- § 3132. Central Office Budgeting.
- § 3133. Establishment and Composition Guam Department of Education Financial Supervisory Commission.

**§ 3101. Department of Education.**

There is in the government of Guam a Department of Education (DOE).

**SOURCE:** Repealed and reenacted by P.L. 22-042:1 (Nov. 19, 1999), P.L. 24-142:4 (Feb. 27, 1998), P.L. 26-026:3 (July 5, 2001), amended by P.L. 30-050:2 (July 14, 2009).

**NOTE:** See 5 GCA § 3107, which provides that the Department of Education is within the executive branch.

**§ 3102. Guam Education Board.**

The governance of the Department of Education is vested in an education board to be known as “the Guam Education Board” (hereinafter referred to as “the Board”). The Board shall be composed of nine (9) members.

**SOURCE:** Repealed and reenacted by P.L. 30-183:1 (Aug. 25, 2010).

**§ 3102.1. Duties of the Guam Education Board.**



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The Guam Education Board shall be responsible for all policies that govern the Department of Education (hereinafter “Department”). The Board shall have the authority to delegate such of its powers as it may deem appropriate, but shall retain the ultimate responsibility for the exercise of its powers.

The Board, among other duties, shall perform the following in accordance with applicable law:

- (a) select and appoint a Superintendent and support him/her in the discharge of his/her duties;
- (b) receive, evaluate and act upon the recommendations and reports of the Superintendent;
- (c) adopt an annual budget and control expenditures accordingly; review periodic financial reports and modify the budget if and when necessary;
- (d) adopt student performance standards and assessment models;
- (e) ensure that the Superintendent addresses the proper administration of all mandated responsibilities;
- (f) adopt attendance areas and school boundaries;
- (g) sue and/or defend itself in suits at law;
- (h) report routine complaints and concerns related to the Department’s operations directly to the Superintendent for appropriate investigation and response;
- (i) have no business or pecuniary interest which will conflict with the activities of the Board;
- (j) establish student discipline policy;
- (k) establish a school calendar;
- (l) establish graduation standards;
- (m) periodically review established policies for refinement and improvement;
- (n) serve as Guam’s State Education Policy/Governing Board for Federal programs where such a board is required by Federal law, to include, but not be limited to, the Head Start Program;

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(o) act as the approving authority on behalf of the Department for collective bargaining agreements;

(p) make recommendations to *I Maga'lahaen Guåhan* or *I Liheslaturan Guåhan* for changes, additions or deletions to Guam Education Laws;

(q) each newly elected or appointed Board member shall complete, during the first year of that member's first term, a training program to be prepared and offered by the University of Guam and the Department, regarding the skills and knowledge necessary to serve as a local school board member. The training program shall include:

(1) review of the Guam Code Annotated and other laws pertaining to DOE;

(2) Roberts Rules of Order;

(3) the budgeting procedures and guidelines of the government of Guam and the Department; and

(4) difference(s) between policy making and micromanagement of the affairs of the Department; and

(r) the role of the Board, as with any legislative body, is to act collectively, not individually. Any Board member shall report to *I Liheslaturan Guåhan* any potential or alleged violation of this Subsection. The Board shall not:

(1) interfere in or micro-manage the affairs of the Department, or schools within the Department; or

(2) involve itself with student discipline cases, unless expressly authorized by public law, and only to the extent authorized by public law.

(s) adopt a policy concerning the use of electronic security systems on school campuses, to include, but not limited to, emergency contact protocols.

**SOURCE:** Added by P.L. 30-183:2 (Aug. 25, 2010). Amended by P.L. 31-019:1 (Apr. 18, 2011). Subsection (s) added by P.L. 32-009:4 (Apr. 11, 2013).

**§ 3102.2. Meetings of the Board.**

Meetings of the Board shall be held once a month at a regular time and place as determined by the Board, except that special meetings may

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be called by the Chairman, or by a majority of the members to address emergency matters. Meetings of the Board shall be subject to the Open Government Law of Guam. Five (5) members shall constitute a quorum, and an affirmative vote of five (5) members is required for any action to be valid.

**SOURCE:** Added by P.L. 30-183:2 (Aug. 25, 2010). Amended by P.L. 31-019:4 (Apr. 18, 2011).

**§ 3102.3. Composition and Terms of Office for Board Members.**

The Board shall be composed and serve terms as follows:

(a) Three (3) Appointed Voting Members. *I Maga'lahi* shall appoint, subject to the advice and consent of *I Liheslaturan Guåhan*, one (1) voting member from among each of the following to serve for a term of three (3) years:

(1) one (1) member who is employed in an upper level managerial position in a private business;

(2) one (1) member who is a parent of a student enrolled within the Guam Department of Education; and

(3) one (1) member who is a retired teacher or administrator of the Guam Department of Education.

(b) Six (6) Elected Voting Members. Six (6) voting members shall be elected at-large at each General Election. Each elected voting member shall serve for a term of two (2) years, commencing at 12:00 noon on the first Monday in January following their election. A candidate for the Board must be at least twenty-five (25) years old, and a resident of Guam for at least five (5) years immediately preceding the date on which the member takes office and continuing throughout the term.

(1) Nomination of candidates for election to the Board shall be made by petition on forms prescribed by the Guam Election Commission (Commission) and initiated by the candidate. In order for a candidate's name to be placed on the ballot for election to the Board, such petition must be signed by not less than one hundred fifty (150) persons registered to vote in Guam and must be filed with the Commission no later than the first Monday after a Primary Election, unless such date is a holiday, in which it shall be filed the day following the holiday, or sixty (60) days prior to a Special Election. No defect in any

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nominating petition presented to the Commission shall prevent the filing of another petition which is presented within the allowed filing period.

(2) The election provided for within this Subsection (b) shall be non-partisan, and no political party shall directly or indirectly sponsor, nominate or endorse any of the candidates for such office.

(c) Non-Voting Members. The Board shall have the following non-voting members serving a term of one (1) year:

(1) one (1) student member of the Board shall be elected by an Island-wide School Board of Governing Students. The student member shall be a junior or a senior at a public high school and maintain a grade point average of 2.5 or above; and the student member shall receive service-learning credits for the service hours on the Board; and

(2) one (1) member appointed by the exclusive bargaining unit which represents teachers and other employees within the Department.

(d) Non-Voting Member of the Mayors Council of Guam. One (1) member appointed by the Mayors Council of Guam who *shall* serve for a term of two (2) years, or for the remaining term of the appointed Mayor, whichever is longer.

**SOURCE:** Added by P.L. 30-183:2 (Aug. 25, 2010). Subsection (c) amended by P.L. 31-019:2 (Apr. 18, 2011). Subsection (d) repealed by P.L. 31-019:3 (Apr. 18, 2011), added by P.L. 32-159:2 (May 21, 2014).

**2014 NOTE:** Subsection (d) added by P.L. 30-183:2 (Aug. 25, 2010) stated:

(d) Non-voting members. There shall be non-voting ex officio members, serving for a term of one (1) year, as follows:

(1) One (1) member appointed by the exclusive bargaining unit which represents teachers and other employees within the Department.

This provision was repealed by P.L. 31-019:3 (Apr. 18, 2011).

#### **§ 3102.4. Officers of the Board.**

Officers of the Board shall include the Chairperson and Vice Chairperson, and such other positions which the Board deems necessary to effectively carry out its responsibilities. Such Board officers upon election shall serve for a term of one (1) year. Board officers shall be elected by a majority vote of the members of the Board during one (1) of

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the Board's meetings held in January of each year. Members may serve as Chairperson for multiple terms, except that no person may serve as Chairperson for more than two (2) consecutive terms at a time.

**SOURCE:** Added by P.L. 30-183:2 (Aug. 25, 2010).

**§ 3102.5. Removal of Board Members.**

A member of the Board may be removed by a vote of six (6) members for malfeasance in office or for persistent neglect of, or inability to discharge duties or for offenses involving moral turpitude. However, no member of the Board shall be removed from office before a written bill of particulars shall have been given to the accused and before an investigation and an open and public hearing shall have been had. Any member who removes his residence from Guam shall be deemed to have vacated his office, thereby creating a vacancy on the Board.

A member of the Board shall be automatically removed from the Guam Education Board:

- (a) upon conviction of a felony;
- (b) upon conviction of a misdemeanor involving the possession of a controlled substance or operation of a vehicle while under the influence of alcohol or a controlled substance; or
- (c) upon conviction of a crime involving moral turpitude.

**SOURCE:** Added by P.L. 30-183:2 (Aug. 25, 2010).

**§ 3102.6. Stipend for Board Members.**

Members of the Board shall be paid the amount of Two Hundred Fifty Dollars (\$250.00) for each day on which they attend a regular, special or executive meeting, not to exceed Five Hundred Dollars (\$500.00) in any month.

**SOURCE:** Added by P.L. 30-183:2 (Aug. 25, 2010).

**§ 3102.7. Board Member Vacancies.**

(a) Elected Members. Any vacancies, including initial vacancies, of elected member positions occurring on the Board shall be filled forthwith by appointment of the unsuccessful candidate who received the next highest number of votes in the Board election, provided that the individual received greater than fifty percent (50%) of the number of votes received by the declared winner of that seat. In the event that the individual declines or there is no candidate meeting the criteria provided

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within this Subsection, *I Maga'lahaen Guåhan* shall appoint a member for the term or remaining term of office, subject to confirmation by *I Liheslaturan Guåhan*.

(b) Appointed Members. On the expiration of the term of an appointed member, or in the event of a vacancy on the Board due to resignation, death, or any other cause, *I Maga'lahaen Guåhan* shall appoint another member, with the advice and consent of *I Liheslaturan Guåhan*, for a full term in the first instance, or for the remainder of the unexpired term. When there is a change of administration of the government of Guam after a gubernatorial election, no courtesy resignation shall be requested by the new administration nor offered by any member of the Board.

**SOURCE:** Added by P.L. 30-183:2 (Aug. 25, 2010).

**§ 3103. Superintendent of Education.**

The Superintendent of Education (the Superintendent) shall be the Chief Executive Officer of the internal operating organization of the Department of Education and shall be responsible for the administration of the academic and services activities thereof. The Superintendent shall be responsible for implementing the policies adopted by the Board. The Board shall appoint the Superintendent of Education by an affirmative vote of at least six (6) members. Notwithstanding any other provision of law, the employment of the Superintendent shall be by contract term of four (4) years, which contract shall contain a provision that the Superintendent's employment may only be terminated for cause, as defined in this Chapter. In the case of temporary absence of the Superintendent, the Superintendent may, after consultation with the Chairperson of the Board, appoint among any of the Associate Superintendents, or their equivalents, an acting Superintendent.

The Superintendent shall:

(a) administer the day-to-day activities of the Department of Education;

(b) enforce and implement the education policies of the Board and rules and regulations of the Department;

(c) administer federal funds/programs on behalf of the Department;

(d) serve as the Department's approving authority for the expenditure of funds;

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(e) serve as the appointing authority for all personnel employed by the Department;

(f) be the Executive Secretary of the Board in an ex-officio, non-voting capacity;

(g) shall submit to the Board, *I Maga'lahren Guåhan*, and *I Liheslaturan Guåhan*, no later than thirty (30) days following the end of the fiscal year, a detailed "Annual State of Public Education Report," which shall discuss the public educational issues on Guam, and other subjects the Superintendent may deem appropriate, and shall also submit such fiscal, instructional, academic progress, and other information as may be required by the Board to reflect the quality of public education;

(h) develop and present to the people of Guam, the Board, *I Maga'lahren Guåhan*, and *I Liheslaturan Guåhan* a "School Performance Report Card" of each school, which shall be given in conjunction with the Annual Report;

(i) to perform other duties as may be required by public law to provide an adequate public educational system;

(j) to advise the Board on the current operations and status of the public schools and on other educational matters;

(k) to supply the Board with such information as it may require and prepare the Board to make recommendations to *I Maga'lahren Guåhan* and *I Liheslaturan Guåhan* for changes, additions, or deletions to public law;

(l) prepare a feasibility/impact/cost savings analysis for the Guam Education Board recommending the potential privatization of existing services for the Department.

(m) With the concurrence of the Board and subject to the availability of funds, have the authority to hire maintenance, custodial/janitorial, and cafeteria personnel.

(n) Notwithstanding any other provision of law or personnel rules and regulations, the Superintendent shall have the authority to assign, detail, or transfer employees to various physical locations within the Department. The Superintendent shall exercise such authority only in accordance with a policy adopted by the Board and shall not (1) cause a change in position title or job duties, or (2) contradict the provisions of any collective bargaining agreement in

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effect at the time of the transfer nor violate any employee's rights thereunder;

(o) Adequate Public Education Reporting Requirements. The Superintendent of Education shall submit a monthly budget status report of all local and federal funds available to the Department, whether or not their resources require appropriations by *I Liheslaturan Guåhan*. The monthly budget status report shall be designed by the Educational Financial Supervisory Commission and at a minimum contain all appropriations, transfers and adjustments, revised appropriations, expenditures to date, outstanding encumbrances and unencumbered balances. The data for the monthly budget status report shall be provided no later than fifteen (15) calendar days after the end of each month, and be used by the Educational Financial Supervisory Commission for its monthly Financial Status Designation Reports. The Educational Financial Supervisory Commission shall design an Adequate Public Education Report to reorganize the expenditures in the monthly budget status report to the criteria established in Title 1, GCA § 715, and the status of compliance with the Adequate Education Act. The Monthly Budget Status report and Adequate Public Education reports are to be completed no later than twenty five (25) calendar days after the end of each month and shall be certified by the Superintendent, acknowledging compliance or non-compliance with Title 1, GCA § 715 and in meeting the objectives of § 3125 of this Chapter. The reports shall be submitted to the Board, the Speaker of *I Liheslaturan Guåhan*, and *I Maga'lahaen Guåhan*.

(p) Conduct periodic management and curriculum assessments of the Department of Education for the following purposes:

(1) to ascertain whether the Department is providing an adequate public education as defined by Title 1 GCA § 715;

(2) to evaluate the effectiveness of DOE administrators in implementing board policy and in fulfilling assigned objectives;

(3) to evaluate the effectiveness of DOE instructional personnel and their ability to meet curriculum goals;



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(4) to recommend alternatives to correct systemic deficiencies and to improve the ability of DOE personnel to fulfill assigned objectives;

(5) to evaluate board policies, practices and directives, and recommend, if necessary, corrections and revisions necessary to improve the quality of public education; and

(6) to assess a broad range of management functions, such as the following: decision-making and evaluation processes, policy-making, resource allocation, communication procedures, and goal setting and verification. The assessment can also examine the school system's work environment, improvement process, and relationship with the community.

Said assessments shall also identify and assess deficiencies in the DOE organizational structure; compliance with federal and local laws, and with board policies; physical and operational security; workflow designs and management; internal controls; staffing levels and competencies; management levels and competencies; management practices; training standards and practices; adequacy of facilities; physical plant management; technical and administrative infrastructure; redundancy of systems and procedures; productivity and quality standards; recruitment, certification and training of teachers; and recruitment, training and staff development. Said assessments shall be conducted at intervals determined by the Guam Education Board of not more than five (5) years. Each assessment shall also include a report and evaluation on the degree of success that Department of Education has achieved in implementing the recommendations and correcting the deficiencies identified in the immediate prior assessment.

The GDOE Superintendent shall transmit, within forty-five (45) days upon receipt, any assessment conducted pursuant to this Act to the Guam Education Board members. Within ninety (90) days of receipt of such assessment findings, the Guam Education Board members shall, in a regularly scheduled board meeting held in compliance with the Open Government Law, vote to accept or reject the assessment findings, and shall take any necessary actions for the disposition thereof.

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The Department shall post on its website and transmit to the Speaker of *I Liheslaturan Guåhan* and the Chairperson of the Committee of Education the disposition and plan of action of the assessment findings.

(q) Promulgate rules and regulations for the implementation and operation of §§ 3127 through 3131 of this Title as necessary.

**SOURCE:** Added by P.L. 24-142:4; amended by P.L. 26-026:3, P.L. 27-32:4 (10/31/03); P.L. 27-106:VI:24; P.L. 27-107:21; P.L. 27-106:VI:43; P.L. 28-26:1; P.L. 28-045:20; P.L. 28-045:7 (6/6/05); P.L. 28-143:1 (July 20, 2006). Public Law 28-149:II:VI:10 (Sept. 30, 2006) added a subsection (q), renumbered by Compiler to subsection (c)(16). Public Law 28-183:4 (Jan. 29, 2007) added a subsection (q), which was renumbered by Compiler to subsection (c)(17). Subsection (o), which was redesignated by the Compiler as subsection (c)(15), was amended by P.L. 29-019:VI:83 (Sept. 29, 2007). Subsection (q), which was redesignated as subsection (c)(17), was amended by P.L. 29-019:VI:84 (Sept. 29, 2007). Subsection (b) amended by P.L. 29-038:1 (Oct. 25, 2007). Repealed and reenacted by P.L. 30-183:3 (Aug. 25, 2010). Subsection (m) added by P.L. 31-015:1 (Apr. 18, 2011). Subsection (o) amended by P.L. 31-075:15 (Aug. 4, 2011). Subsection (p) amended by P.L. 31-091:1 (Sept. 30, 2011).

**2012 NOTE:** In maintaining the general codification scheme of the GCA the Compiler changed the hierarchy of subsections beginning with “Numbers” to “Lowercase Letters” and “Uppercase Letters” to “Numbers” in this section.

**COMMENT:** Amendments by P.L. 28-143:1 (July 20, 2006) included duplicate letter sequencing of subsections. Therefore, the Compiler assigned sequential subsection designations to clarify and harmonize the section.

**§ 3103.1. Termination of Superintendent.**

(a) Only the following constitute cause for the discharge of the Superintendent or Deputy Superintendent:

(1) Failure to meet performance standards as defined by a performance evaluation outline established and adopted by the Board;

(2) Holding financial interests that conflict with the conscientious performance of his or her duties;

(3) Engaging in financial transactions using confidential or non-public Department information or allowing the improper use of such information to further any private interests;

(4) except as permitted by statute or regulation, the solicitation or acceptance of any item of value from any person or entity seeking official action from, doing business with, or conducting activities regulated by the Department, or from persons

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whose interest may be substantially affected by the performance or nonperformance of the Superintendent's duties, or the duties of the Department;

(5) Knowingly making commitments or promises of any kind purporting to bind the Department except as permitted by law;

(6) Use of his or her official position for private gain or that of others;

(7) Failure to disclose waste, abuse, and corruption to the appropriate authorities;

(8) Failure to respect the rights and privacy of others and the use of his or her official position, authority, or other means to injure another person for personal reasons or malicious purposes;

(9) Fraud or misrepresentation in securing his or her appointment;

(10) Refusal or failure to perform duties and responsibilities as defined by law;

(11) Unlawful use, possession, or sale of illicit drugs and alcohol;

(12) Criminal acts involving moral turpitude;

(13) Political activity prohibited by law;

(14) Misuse, misappropriation, or theft of government property or funds;

(15) Prohibited acts of discrimination, including sexual harassment; or

(16) Abandonment of his or her position.

**SOURCE:** Added by P.L. 30-183:4 (Aug. 25, 2010).

**§ 3104. Qualifications for the Superintendent of Education and Deputy Superintendent of Education.**

(a) The Guam Education Policy Board (Board) shall adopt the qualifications and compensation for the Superintendent of Education and Deputy Superintendent of Education, or any amendments thereto, provided that such qualifications must not be in conflict with the minimum qualifications established in this Section. The Superintendent of Education shall, at a minimum, possess the following qualifications:

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(1) A Master's Degree in Education, Business, Public Administration, or other related field from a college or university accredited by a United States accrediting body recognized by the Council on Higher Education Accreditation (CHEA) or its successor, or an equivalent foreign university. A foreign degree is equivalent to a degree granted by a college or university accredited by a CHEA recognized accrediting body when any of the following applies:

(A) such degree qualifies the degree-holder for enrollment in a graduate or post-graduate program in a college or university accredited by a CHEA recognized accrediting body;

(B) such degree qualifies the degree-holder for employment in a faculty or academic administrative position in a college or university accredited by a CHEA recognized accrediting body; or

(C) the degree was conferred by a foreign institution recognized by the United States Department of Education at the time such degree was conferred;

(2) Five (5) years experience in the field of educational leadership, public administration management, or other related field; and

(3) Good moral character and never convicted of a felony or any crime involving moral turpitude.

(b) The Board may add additional qualifications provided that such qualifications are consistent with the Minimum Knowledge, Abilities and Skills (KAS) required for such job and do not violate the Equal Employment Opportunity Act (42 U.S.C.). Any additional qualifications must be included in the published job description.

(c) If the Board hires a Deputy Superintendent, it shall use the same voting and public hearing procedures for adoption of the positions qualifications and compensation as it uses for the position of Superintendent. The minimum qualifications of the Deputy Superintendent shall be identical to those for the Superintendent.

(d) In determining the salary of the Superintendent and Deputy Superintendent, the Board may consider:

(1) salaries for similar positions in other United States school districts that have a similar number of students;

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(2) the complexity, in terms of problem solving, accountability and expertise of the job compared to positions of a similar level in other government agencies; and

(3) the complexity, in terms of the problem solving, accountability and expertise of the job compared to positions of a similar level in other education agencies within the government of Guam.

**SOURCE:** Repealed/reenacted by P.L. 27-08:1 (April 2, 2003). Amended by P.L. 29-019:VI:66 (Sept. 29, 2007).

**2013 NOTE:** Pursuant to the authority granted by 1 GCA § 1606, numbers and/or letters were altered to adhere to the Compiler's alpha-numeric scheme.

**§ 3105. Collection of Data and Production of School Performance Reports by Superintendent; Criteria for Grading Schools.**

(a) The Superintendent shall collect data and produce annual school performance reports containing information on student performance, student behavior and school characteristics.

(b) (1) In consultation with representatives of parents, teachers and school administrators, the Board shall adopt, by rule, criteria for grading schools. Such criteria shall take into account both overall performance and improvement in performance. A five (5) member evaluation team shall be appointed by the Board to assess every school. The Board shall appoint one (1) member from each of the four (4) school board election districts, and the fifth member shall be appointed from the Island-wide Parent Teacher Organization. The grades shall include classifications for exceptional performance, strong performance, satisfactory performance, low performance and unacceptable performance.

(2) The grades received by a school shall be included in the Annual State of Public Education Report.

(3) If a school is within the low performance or unacceptable performance classification in any category, the school shall file a school improvement plan with the Superintendent and with the Board.

(c) The Superintendent shall notify the public and the media, and post on the Department of Education's website, no later than thirty (30) days following the end of the fiscal year. The school performance reports shall be available at schools and the DOE' offices. The

Superintendent shall also include notice that copies of school improvement plans can be obtained from the schools and the DOE.

**§ 3106 . School Performance Report Card.**

(a) No later than thirty (30) days following at the end of each fiscal year, the Superintendent shall issue a School Performance Report Card on the state of the public schools and progress toward achieving their goals and mission.

(b) The purpose of the School Performance Report Card is to monitor trends among schools and progress toward achieving the goals stated in the mission statement. The report on the state of the public schools shall be designed to:

(1) allow educators and the community to determine and share successful and unsuccessful school programs;

(2) allow educators to sustain support for reforms demonstrated to be successful;

(3) recognize schools for their progress and achievements;  
and

(4) facilitate the use of educational resources and innovations in the most effective manner.

(5) The report shall contain, but need not be limited to:

(A) demographic information on public school children in the community;

(B) information pertaining to student achievement, including Guam-wide assessment data, graduation rates and dropout rates, including progress toward achieving the education benchmarks established by the Board;

(C) information pertaining to special program offerings;

(D) information pertaining to the characteristics of the school and school staff, including certification and assignment of teachers and the experience of the staff;

(E) budget information, including source and disposition of school operating funds and salary data;

(F) examples of exemplary programs, proven practices, programs designed to reduce costs or other innovations in

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education being developed by the schools that show improved student learning; and

(G) such other information as the Superintendent and the Board deems necessary.

In the second and subsequent years that the report is issued, the report shall include a comparison between the current and previous data, and an analysis of trends in public education.

**2013 NOTE:** Numbers and/or letters were altered to adhere to the Compiler's alpha-numeric scheme in accordance to 1 GCA § 1606.

**§ 3107. Establishment of Educational Goals and Performance Standards.**

The Board shall develop and periodically assess educational goals and performance standards.

**§ 3108. Attorney for the Board.**

The Board may employ an attorney(s) to assist and represent it in all matters that concern the Board and the GDOE.

**SOURCE:** Added by P.L. 26-026:3 (July 5, 2001). Amended by P.L. 29-041:1 (Oct. 26, 2007). Repealed by P.L. 30-183:5 (Aug. 25, 2010). Enacted by P.L. 31-040:4 (May 16, 2011).

**§ 3109. Attorney for the Department of Education.**

The Superintendent may employ an attorney(s) to assist and represent it in all matters that concern the DOE.

**§ 3110. Special Assistant Attorney General.**

The Attorney General shall assist the Board or the DOE in all litigation in which the Board or the DOE is interested; provided, that the Attorney General shall designate the attorney for the Board or the DOE as a Special Assistant Attorney General for such purpose at no cost to the Board or to the DOE.

**§ 3111. Guam Education Policy Board. [Repealed.]**

**SOURCE:** Added by P.L. 26-026:3 (July 5, 2001). Amended by P.L. 29-041:2 (Oct. 26, 2007). Repealed by P.L. 30-183:6 (Aug. 25, 2010).

**§ 3111.1 Provision for Staggered Elections. [Repealed.]**

**SOURCE:** Added by P.L. 29-041:6 (Oct. 26, 2007). Amended by P.L. 29-113:VI:66 (Sept. 30, 2008). Repealed by P.L. 30-183:7 (Aug. 25, 2010).

**§ 3112. Same: Duties and Responsibilities. [Repealed.]**

**SOURCE:** Subsection (a)(16) added by P.L. 27-032:5. (10/31/03). Subsection (a)(16)(d) added by P.L. 27-106:VI:41. Subsection (a)(17) added by P.L. 28-010:3 as (a)(16) and renumbered by Compiler. Subsection (a)(14) amended by P.L. 28-045:21. Amended by P.L. 28-143:2 (July 20, 2006). Subsection (a)(15) amended by P.L. 28-150:V:64 (Sept. 30, 2006). Amended by P.L. 30-164:3 (July 16, 2010). Repealed by P.L. 30-183:8 (Aug. 25, 2010).

**§ 3112.1. Same: Policy Against Bullying.**

(a) As used in this Section:

(1) “At school” means in a classroom, elsewhere on or within school fences or at a school-sponsored activity or event whether or not it is held on school premises.

(2) “Harassment, intimidation, or bullying” means any gesture or written, verbal, or physical act that a reasonable person under the circumstances should know will have the effect of harming a pupil or damaging his or her property or placing a pupil in reasonable fear of harm to his or her person or damage to his or her property, or that has the effect of insulting or demeaning any pupil or group of pupils in such a way as to disrupt or interfere with the school’s educational mission or the education of any pupil. “Harassment, intimidation, or bullying” includes, but is not limited to, such a gesture or written, verbal, or physical act that is reasonably perceived as being motivated by a pupil’s religion, race, color, national origin, age, sex, sexual orientation, disability, height, weight, or socioeconomic status, or by any other distinguishing characteristic.

(3) “Cyberbullying” means the use of any electronic communication device to harass, intimidate or bully as defined in the above Subsection (2).

(b) The Guam Education Board (Board) shall adopt a policy prohibiting “harassment, intimidation, or bullying” and “cyberbullying” at school. The content of the policy shall be determined by the Board but shall contain at least the components in Subsection (c). The policy shall be adopted through a process that includes representation of parents or guardians, pupils, teachers, staff, administrators, volunteers, and community representatives.

(c) The policy shall include at least each of the following components:



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(1) A statement prohibiting “harassment, intimidation, or bullying” and “cyberbullying” of a pupil.

(2) A definition of “harassment, intimidation, or bullying” and “cyberbullying” that includes at least the acts described in the definition in this Section.

(3) A description of the type of behavior expected from each pupil.

(4) Consequences and appropriate remedial action for a person who commits an act of “harassment, intimidation, or bullying” and “cyberbullying”.

(5) A procedure for reporting an act of “harassment, intimidation, or bullying” and “cyberbullying”, including a provision that permits a person to report an act of “harassment, intimidation, or bullying” and “cyberbullying” anonymously. However, this Subsection shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

(6) A procedure for prompt investigation of reports of violations and complaints, identifying either the principal or the principal’s designee as the person responsible for the investigation.

(7) The range of ways in which a school will respond once an incident of “harassment, intimidation, or bullying” and “cyberbullying” is identified.

(8) A statement that prohibits reprisal or retaliation against any person who reports an act of “harassment, intimidation, or bullying” and “cyberbullying”, and the consequences and appropriate remedial action for a person who engages in that type of reprisal or retaliation.

(9) Consequences and appropriate remedial action for a person found to have falsely accused another as a means of retaliation or as a means of “harassment, intimidation, or bullying” and “cyberbullying”.

(10) A statement of how the policy is to be publicized, including notice that the policy applies to participation in school-sponsored activities.

(11) A school employee, pupil, or volunteer shall not engage in reprisal, retaliation, or false accusation against a victim, witness, or

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one with reliable information about an act of “harassment, intimidation, or bullying” and “cyberbullying”.

(12) A school employee or volunteer who has witnessed, or has reliable information that a pupil has been subjected to “harassment, intimidation, or bullying” and “cyberbullying”, whether verbal or physical, shall report the incident to the appropriate school official designated by the Board policy.

(13) A school employee who promptly reports an incident of “harassment, intimidation, or bullying” and “cyberbullying” to the appropriate school official designated by the Board policy, and who makes this report in compliance with the procedures in the policy prohibiting “harassment, intimidation, or bullying” and “cyberbullying” is not liable for damages arising from any failure to remedy the reported incident.

(d) The Board shall adopt the policy under this Section and transmit a copy of its policy to the Superintendent of Education by June 30, 2011.

(e) The Board shall ensure that notice of the policy under this Section is included in any publication that sets forth the comprehensive rules, procedures, and standards of conduct for all schools, and in its pupil handbooks.

(f) Public schools are required to form "bullying" and "cyberbullying" prevention task forces; implement prevention, intervention, and remediation programs; and explore other initiatives that involve the school community, law enforcement, assistance organizations, and community members. School community is defined as parents or guardians, pupils, teachers, staff, and administrators.

(g) Each school shall do all of the following:

(1) provide training on the school’s “harassment, intimidation, or bullying” and “cyberbullying” policies to the school community and volunteers who have significant contact with pupils; and

(2) develop a process for discussing the “harassment, intimidation, or bullying” and “cyberbullying” policy with pupils as part of the curriculum.

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(h) A school shall incorporate information regarding its policy against “harassment, intimidation, or bullying” and “cyberbullying” into its employee training program.

(i) This Section does not prevent a victim from seeking redress under any other available law, either civil or criminal. This Section does not create or alter any tort liability.

(j) The Board shall establish rules for appropriate disciplinary action for the Department of Education personnel who do not comply with the policy prohibiting “harassment, intimidation, or bullying” and “cyberbullying”.

(k) “harassment, intimidation, or bullying” and “cyberbullying” are CRIMINAL IN NATURE and any of these actions can constitute a criminal offense that is chargeable under Guam law.

**SOURCE:** Added by P.L. 27-071:2 (Feb. 4, 2004). Amended by P.L. 31-009:9 (Mar. 9, 2011).

**§ 3112.2. Safe Schools Program: School Crime Stoppers.**

The Guam Education Board (Board) shall adopt a policy to address crimes being committed within the Guam Department of Education (GDOE) schools. The Board shall implement crime-prevention efforts found successful in other jurisdictions and implement such policies.

The policy shall include, but is not limited to, the following:

(a) School Safety Coordinator. Each school shall identify a School Safety Coordinator (an administrator or school counselor) who will be responsible for overseeing the Program for individual GDOE schools.

(b) School Crime Stoppers Coordinator. The Guam Police Department Chief of Police will assign an employee of the Guam Police Department to serve as the School Crime Stoppers Coordinator to work with GDOE School Safety Coordinators, and to serve as liaison to Guam Crime Stoppers, Inc. and the Guam Police Department.

(1) The School Crime Stoppers Coordinator will be responsible for organizing awareness and education events for students, and the broader community, with the Guam Police Department, the Guam Crime Stoppers, the Office of the Attorney General, the Mayors Council of Guam, and other relative agencies and organizations, as well as training events

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for administrators, faculty, staff, school parent organizations and families.

(2) Partnership with Guam Crime Stoppers, Inc. The Board shall explore options of developing a partnership with Guam Crime Stoppers, Inc. to identify the School Crime Stoppers Program needs, such as securing phone services, the possible implementation of procedures for online web tips for the reporting of crimes that occur on GDOE campuses, and other related needs.

(3) The School Crime Stoppers Coordinator will forward reports of tips and calls that have led to arrests for crimes to the Guam Crime Stoppers Board of Directors for disposition, in accordance with the organization's current procedures. For infractions or instances where the event is not a criminal activity, the School Safety Coordinator and the School Crime Stopper Coordinator will determine, or make a referral for, the appropriate disciplinary action, or make a referral to the appropriate entity.

(4) The School Crime Stoppers Coordinator and the School Safety Coordinators shall coordinate with the Guam Crime Stoppers, Inc., and make recommendations for policy relative to fundraising efforts to support the School Crime Stoppers program. Said recommendations shall be presented to the GDOE Board and Superintendent of Education for consideration and subsequent development of policy.

(c) Data Collection. The Guam Department of Education School Safety Coordinators and School Crime Stoppers Coordinator will work in tandem to collect statistical data generated from call-ins or web tips of crimes or violations.

(1) Statistical data may be used to obtain grants intent on increasing student involvement and achievement, and the promotion of safe, crime-free schools and communities.

(2) The data shall be published quarterly for public review on the Guam Department of Education website.

(d) Both the School Safety Coordinators and the School Crime Stopper Coordinator will be responsible for determining what appropriate disciplinary action will be taken or referrals will be made to appropriate authorities if what is reported is not a crime. If

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what is reported, however, is a crime, the coordinators shall forward it to the appropriate authorities for disposition.

(e) Implementation. The Program shall be implemented in all Guam Department of Education schools.

**SOURCE:** Added by P.L. 31-100:2 (Sept. 30, 2011).

**§ 3113. Same: Elected Members. [Repealed.]**

**SOURCE:** Repealed by P.L. 30-183:9 (Aug. 25, 2010).

**§ 3114. Nomination for Election to the Board. [Repealed.]**

**SOURCE:** Repealed/reenacted by P.L. 26-129:1 in time for the 2002 election. Repealed by P.L. 30-183:10 (Aug. 25, 2010).

**§ 3115. Same: Term of Office of Elected Members. [Repealed.]**

**SOURCE:** Added by P.L. 26-026:3 (July 5, 2001). Amended by P.L. P.L. 28-150:V:37 and 38 (Sept. 30, 2006) and P.L. 29-041:3 (Oct. 26, 2007). Repealed by P.L. 30-183:11 (Aug. 25, 2010).

**§ 3116. Same: Repeal of Temporary Governance by *I Maga'lahren Guåhan*. [Repealed.]**

**SOURCE:** Repealed by P.L. 30-183:12 (Aug. 25, 2010).

**§ 3117. Same: Vacancies. [Repealed.]**

**SOURCE:** Amended by P.L. 28-068:II:I:25 (Sept. 30, 2005), P.L. 28-150:V:36 and 38 (Sept. 30, 2006). Subsection (a) amended by P.L. 29-041:4 (Oct. 26, 2007). Repealed by P.L. 30-183:13 (Aug. 25, 2010).

**§ 3118. Same: Severability as to Districting Formula. [Repealed.]**

**SOURCE:** Repealed by P.L. 30-183:14 (Aug. 25, 2010).

**§ 3119. Same: Officers of the Board. [Repealed.]**

**SOURCE:** Added by P.L. 26-026:3 (July 5, 2001). Amended by P.L. 29-041:5 (Oct. 26, 2007). Repealed by P.L. 30-183:15 (Aug. 25, 2010).

**§ 3120. Same: Stipend. [Repealed.]**

**SOURCE:** Repealed by P.L. 30-183:16 (Aug. 25, 2010).

**§ 3121. Budget.**

The Superintendent of Education shall prepare the DOE fiscal year budget, giving the highest priority to budgetary items that directly affect teaching and learning. The Board shall approve the proposed budget and its funding priorities by resolution. The budget request for the non-personnel categories of each and every decentralized school shall be

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submitted as a separate line-item. After Board approval, the Superintendent shall submit the proposed DOE fiscal year budget to *I Liheslaturan Guåhan*, and a courtesy copy to *I Maga'lahren Guåhan*, no later than the thirtieth (30th) day of January. The budget shall be in the format of the Budget Call issued by the Bureau of Budget and Management Research and shall describe DOE' budget requests to federal agencies for federal grant awards by object classification and by grant, including each grant's staffing pattern, both current and proposed, and such information as may be requested by *I Liheslaturan Guåhan*.

**SOURCE:** Amended by 28-010:4; P.L. 28-068:II:I:23 (Sept. 30, 2005); and P.L.29-019:VI:78 (Sept. 29, 2007).

**§ 3122. Collective Bargaining Agreement.**

The Board shall appoint a negotiating team to handle negotiations between the DOE and any exclusive bargaining unit representing teachers and other support staff for collective bargaining agreements. The Board shall have the authority to render final approval on behalf of the DOE for such agreements.

**§ 3123. Superintendent and Deputy Superintendent Not Part of *I Maga'lahren Guåhan*'s [Governor's] Cabinet. [Repealed.]**

**SOURCE:** Repealed by P.L. 31-021:1 (Apr. 18, 2011).

**§ 3124. Removal of Elected Board Members. [Repealed.]**

**SOURCE:** Repealed by P.L. 30-183:17 (Aug. 25, 2010).

**§ 3125. Chief Financial Officer.**

(a) Unclassified Deputy Superintendent(s) Appointment. The Superintendent shall reserve the right to select unclassified Deputy Superintendent(s) as his management team with full management responsibility and authority as delegated unto him or her by the Superintendent. Such unclassified Deputy Superintendent(s) appointees may number from one (1) but shall not exceed four (4), unless otherwise approved by the Guam Education Policy Board. The unclassified Deputy Superintendent(s) appointed positions shall cover, but not be limited to:

- (1) Deputy Superintendent, Finance and Administrative Services;
- (2) Deputy Superintendent, Assessment and Accountability;

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(3) Deputy Superintendent, Curriculum and Instructional Improvement;

(4) Deputy Superintendent, Educational Support and Community Learning.

(b) **Unclassified Status.** Notwithstanding any other provision of law, members of the management team may be selected through direct appointment or through contractual arrangement and may be terminated at will and without cause. Sole authority for selection and termination of management team personnel rests with the Superintendent of Education.

(c) **Compensation.** Notwithstanding any other provision of law, personnel from the Department of Education who are selected as a management team member shall receive compensation at no more than the maximum salary established for the Superintendent of DOE.

(d) **Qualifications.** The Superintendent shall establish qualifications demonstrating quantifiable criteria to define the skills required for each of the positions, which qualifications shall be subject to approval by the Board.

(e) **Elimination of Positions at Department of Education.**

(1) **Elimination of Deputy Superintendent Position.** The position of Deputy Superintendent of Education in the Department of Education is hereby eliminated.

(2) **Elimination of Chief Financial Officer Position.** The position of Chief Financial Officer in the Department of Education is hereby eliminated.

(3) **Elimination of Associate Superintendent Positions.** The position of Associate Superintendent in the Department of Education is hereby eliminated.

(f) **Evaluation of Management Team.** The Superintendent of Education shall conduct a semi-annual evaluation of his management team and shall post the results of the evaluation on the DOE' website.

(g) **Effective Date.** This provision of law shall take effect on September 1, 2008.

**SOURCE:** Added by P.L. 27-117:2 (Dec. 2, 2004). Amended by P.L. 28-068:II.1:24 (Sept. 30, 2005). Repealed and reenacted by P.L. 29-102:4 (July 22, 2008).

**§ 3126. Adequate Public Educational System Objectives.**

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(a) The basic objectives of an adequate public educational system are:

(1) That parents or guardians are full partners with educators in the education of their children.

(2) That students are encouraged and challenged to reach their educational potential.

(3) That students are motivated and encouraged to remain in school until they've earned their high school diplomas.

(4) That the curriculum adequately prepares students to succeed in their future endeavors.

(5) That students are prepared to be active participants in the community through an understanding of our island and national heritage, cultural and family values, and an appreciation for the freedoms afforded all citizens of our democratic form of government.

(6) That qualified education professionals are hired and retained in our schools.

(7) That students perform at or above national and international academic standards.

(8) That school campuses are safe and conducive to student learning.

(9) That educators' teaching methods and knowledge of subject matter are continually improved and re-enforced.

(10) That technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

(11) that curricula be consistent with the "No Child Left Behind Act" or successor legislation that would allow students to achieve Literacy goals established by the Guam Education Policy Board.

(b) It is the duty and responsibility of the government of Guam to provide the resources to the Department of Education that are necessary to meet the basic objectives of an adequate public education as declared herein.



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**SOURCE:** Added by P.L. 28-019:2 (Mar. 17, 2005) as a new section 3125. However, section 3125 was already occupied. The new section was renumbered to section 3126. Subsection (a)(11) added by P.L. 29-058:1 (Apr. 4, 2008)

**§ 3127. Definitions.**

As used in Title 4 GCA Chapter 8, § 8121 (a) and §§ 3127 through 3131 of this Title:

(a) Certified Employee means an employee who holds a position defined in 1 GCA § 715 Item (l), (1) through (5) and (11), who is “certified” as that term is defined in 1 GCA § 715 Item (m).

(b) Certified Augmentation Teaching Service (CATS) employee (CAT or CATS) means a member of the Government of Guam Employees’ Retirement Fund who has retired from government service but has subsequently been temporarily employed as an unclassified employee to fill a vacancy in a position defined in 1 GCA § 715 Item (l), (1) through (5) and (11), who is “certified” as that term is defined in 1 GCA § 715 Item (m), for the remainder of a school year or until replaced pursuant to 17 GCA § 3131.

(c) Certified Applicant means an applicant for a position defined in 1 GCA § 715 Item (l), (1) through (5) and (11), who is “certified” as that term is defined in 1 GCA § 715 Item (m).

(d) Certificate of Necessity means a writing signed by the Superintendent confirming that the employment of a Certified Temporary Employee is necessary to fill a vacant position defined in 1 GCA § 715 Item (l), (1) through (5) and (11), in order to comply with the Every Child is Entitled to an Adequate Public Education Act.

(e) Every Child is Entitled to an Adequate Public Education Act means the provisions of Public Law 28-45.

(f) School year means one hundred eighty (180) instructional days as that term is defined in 1 GCA § 715, Item (l) (13).

**SOURCE:** Added by P.L. 28-183:5 (Jan. 29, 2007).

**NOTE:** Sections 3127 - 3131 of this Chapter were added by P.L. 28-183, “The Certified Augmentation Teacher Service (CATS) Act or the CATS Act.” Section 10 of P.L. 28-183 finds that it is impracticable to employ CATS as classified employees, and Section 11 provides that No CAT may be employed after July 1, 2010.

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**2015 NOTE:** Subsection references were altered to reflect the alpha-numeric scheme of 1 GCA § 715 pursuant to 1 GCA § 1606.

**§ 3128. Eligibility for CATS Employee Status.**

A former Department of Education employee who resigned or retired from a position defined in 1 GCA § 715 Item (l), (1) through (5) and (11) in good standing:

(a) who gave thirty (30) days' notice before leaving his employment, may be employed as a CATS employee, if he holds a current certification for the position; or

(b) prior to the effective date of this Act, may be employed as a CATS employee, if he holds a current certification for the position.

**SOURCE:** Added by P.L. 28-183:6 (Jan. 29, 2007). Amended by P.L. 29-106:3 (Aug. 22, 2008).

**2015 NOTE:** Subsection references were altered to reflect the alpha-numeric scheme of 1 GCA § 715 pursuant to 1 GCA § 1606.

**§ 3129. Employment of CATS Employees.**

(a) The Superintendent of Education shall, to the extent possible, fill all positions defined in 1 GCA § 715 Item (l) (1) through (5) and (11), with Certified Employees.

(b) In the absence of Certified Employees the Superintendent may employ CATS. Before he employs a CAT the Superintendent shall issue and post on the Department of Education website a Certificate of Necessity.

**SOURCE:** Added by P.L. 28-183:7 (Jan. 29, 2007).

**2015 NOTE:** Subsection references were altered to reflect the alpha-numeric scheme of 1 GCA § 715 pursuant to 1 GCA § 1606.

**§ 3130. Superintendent to Maintain Roster.**

The Superintendent shall establish, keep current and post on the Department of Education website a roster of all positions required by the Every Child is Entitled to an Adequate Public Education Act to be filled by a Certified Employee as that term is defined by 1 GCA § 715 Item (m). The roster shall indicate which positions are vacant, which positions are filled with Certified Employees, which positions are filled with CATS and shall include the Certificate of Necessity for each CAT pursuant to Title 17 GCA § 3129 (b).

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**SOURCE:** Added by P.L. 28-183:8 (Jan. 29, 2007).

**§ 3131. Employment of Certified Applicants.**

When a Certified Applicant who is available for employment for the remainder of a current school year is available to fill a position occupied by a CAT, the Superintendent shall forthwith replace the CAT with a Certified Applicant if at least ten (10) weeks remain in the current semester, otherwise at the end of the current semester.

**SOURCE:** Added by P.L. 28-183:9 (Jan. 29, 2007).

**§ 3132. Central Office Budgeting.**

(a) Department of Education (DOE) shall develop and implement Performance Based Budgeting for all Central Office Operations no later than September 30, 2009. Appropriate DOE employees shall attend all workshops and training opportunities offered by the Department of Administration regarding Performance Based Budgeting.

(b) Non-compliance of the head of Department of Education (DOE) to Subsection (a) of this Section and to deadlines as established by the Bureau of Budget and Management Research to meet the Performance Based Budgeting implementation deadline shall cause a penalty to be applied against the current salary of the head of DOE equal to a twenty percent (20%) reduction in salary. The Guam Education Policy Board shall ensure the application of this penalty.

**SOURCE:** Added by P.L. 29-019:VI:42 (Sept. 29, 2007). Amended by P.L. 29-113:VI:64 (Sept. 30, 2008). Subsection (b) amended by P.L. 30-055:XII:22 (Sept. 22, 2009).

**§ 3133. Establishment and Composition Guam Department of Education Financial Supervisory Commission.**

(a) The Guam Department of Education Financial Supervisory Commission (EFSC) shall consist of five (5) regular voting members and one (1) alternate member, who shall be allowed to cast a vote only in the event a regular voting member is absent. The EFSC shall be comprised of the following members:

(1) The Director of the Department of Administration, or designated representative, who shall be member of the Senior Management Staff;

(2) The Director of the Bureau of Budget and Management Research, or designated representative, who shall be member of the Senior Management Staff;

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(3) The Director of the Office of Finance and Budget, or designated representative;

(4) The Public Auditor, or designated representative;

(5) A parent of a child currently enrolled in a public school, appointed by the Chairperson of the Committee on Education of *I Liheslaturan Guåhan*, with at least five (5) years experience in the public or private sector in the management of business or financial expertise, public accounting, or similar professional activity;

(6) The General Accounting Supervisor of the Department of Administration (Alternate);

(7) The Superintendent of Education shall serve as the Executive Secretary of the EFSC in an ex-officio, nonvoting capacity; and

(8) The Deputy Superintendent of Finance of GDOE shall serve as an ex-officio member in a nonvoting capacity.

(b) EFSC Structure:

(1) The Director of the Bureau of Budget and Management Research shall serve as the Chairperson of the EFSC;

(2) The Director of the Office of Finance and Budget shall serve as the Vice Chairperson;

(3) The EFSC shall meet at least once per month using a generally accepted set of parliamentary procedures to govern meetings;

(4) Three (3) members shall constitute a quorum for the transaction of any EFSC business. In the absence of a quorum, all meetings shall be cancelled and rescheduled within three (3) working days of the cancelled meeting;

(5) Failure of the EFSC to meet in any month *shall* result in a Two Hundred Fifty Dollar (\$250) fine for each voting member absent from an EFSC meeting. The fine *shall* be imposed on the absent member for every meeting missed that resulted in a lack of quorum. Such fine *shall* be deposited in the GDOE Interscholastic Sports Program. The fine imposed by this Subitem *shall* apply to an absent member for a meeting that resulted in a lack of quorum, unless the EFSC excuses such absent member pursuant to a majority vote of its members at its next meeting. The reason for the absence

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and the voting record *shall* be included in its meeting minutes and made available to the public. The EFSC shall develop guidelines on excusing absent members from meetings for unforeseen or other circumstances.

(c) EFSC Scope of Authority, Duties and Responsibilities Granted. The scope of authority, duties, and responsibilities granted in this Subsection shall be for the purpose of organizing and assembling government of Guam resources to:

(1) make recommendations on policies and practices related to the presentation and preparation of the operating budget request;

(2) make recommendations on budget request priorities;

(3) review and approve a fiscal year twelve (12)-month Expenditure Operations Plan based on the appropriation of local funds and expected funds from other sources by September 25 for the next Fiscal Year;

(4) review and approve a fiscal year twelve (12)-month Human Resources Management Plan by September 25 for the next Fiscal Year, inclusive of merit increases, promotions and hiring that directly supports the plan outlined in (3) of this Subsection;

(5) review GDOE internal hiring policies, procedures and controls and make recommendations to the Superintendent of Education;

(6) develop financial performance indicators that produce a monthly financial status designation as outlined in Subsection (d) of this Section;

(7) review GDOE financial reports for conformity with annual budget objectives;

(8) monitor expenditures that materially exceed (or will exceed on an annualized basis) the approved budget amount for any given expense category;

(9) review and approve all contracts/expenditures in excess of One Million Dollars (\$1,000,000) prior to issuance of purchase orders and bid awards to verify fund expenditures conform to the plan outlined in (3) of this Subsection;

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(10) monitor all contracts and renewal dates for food service, school maintenance, office reproduction equipment, solid waste disposal and telecommunication;

(11) develop a needs assessment of the GDOE Accounting Department and recommend a training plan to the Superintendent of Education;

(12) review GDOE internal accounting procedures and controls and make recommendations to the Superintendent of Education; and

(13) review all information technology purchases and upgrades related to the financial management of GDOE and provide recommendations to the Superintendent of Education.

(d) Financial Status Designations.

(1) CODE A means Stable, indicating that the GDOE has positive variance reports in all budgeted expense categories at the time of reporting;

(2) CODE B means Warning, indicating that the GDOE has a negative variance report exceeding ten percent (10%) of the year-to-date budgeted amount in an expense category or five percent (5%) in aggregate at the time of reporting;

(3) CODE C means Watch, indicating that the GDOE has a negative variance report exceeding two percent (2%) of the approved budget amount when combining year-to-date actual and annualized projections at the time of reporting; and

(4) CODE RED indicates Emergency, whereby there is a failure to implement a corrective financial recovery plan within fifteen (15) working days of submission to EFSC as outlined in Subsection (e)(3) of this Section. An emergency may also be declared by a unanimous vote of all EFSC members should the GDOE and GEPB fail to submit a Corrective Financial Recovery Plan that is acceptable to address conditions which caused the financial status Watch designation.

(e) Financial Status Designations; Actions.

(1) CODE A-Stable. No action required;

(2) CODE B-Warning. The Superintendent of Education, in conjunction with the Deputy Superintendent of Finance, shall submit an explanation of variance within five (5) working days of

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an EFSC Warning to the GEPB and EFSC that explains each expenditure category above the approved budget amount as outlined in Subsection (c)(3) of this Section;

(3) CODE C-Watch. The Superintendent of Education, in conjunction with the Deputy Superintendent of Finance, shall submit a Corrective Financial Recovery Plan to eliminate Watch conditions within twenty (20) working days of an EFSC-issued Watch to the GEPB. The GEPB shall review, modify and approve by resolution the corrective Financial Recovery Plan and submit it to the EFSC within fifteen (15) working days of receipt from the Superintendent of Education; and

(4) CODE RED-Emergency. Under an emergency declaration, EFSC may assume all or part of the decision making powers of the Superintendent of Education and the GEPB until a corrective financial recovery plan is developed, implemented and successful in alleviating the conditions which caused the financial status Watch designation.

**SOURCE:** Added by P.L. 30-164:2 (July 16, 2010). Subsection (b)(5) amended by P.L. 35-017:2 (May 9, 2019).

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**ARTICLE 2**  
**GENERAL EDUCATION MATTERS**

**SOURCE:** This Article was enacted as Chapter 3A, "School Councils and School Based Management, by P.L. 24-142:4 (Feb. 27, 1998)." Renumbered to Article 2 by the Compiler to adhere to the Compiler's general codification scheme. Amended by P.L.24-299 (Dec. 3, 1998). Entire Article repealed (as Chapter 3A) by P.L. 26-026:2 (July 5, 2001), and a new Article 2 added.

- § 3201. Island-wide Board of Governing Students.
- § 3202. Same: Meetings of the Student Board.
- § 3203. Same: Acts of the Student Board.
- § 3204. Released Time; Meditation Period.
- § 3205. United States and Guam Flags; Duty of the District Boards.
- § 3206. Same: Pledge of Allegiance to Flag.
- § 3207. Physical Fitness.
- § 3208. Enrichment and Compensatory Programs.
- § 3209. Volunteers in Education.
- § 3210. Student Fund-Raising Activities.

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- § 3211. Career Program Counseling.
- § 3212. Gifted Students.
- § 3213. Same: Assessment of Students.
- § 3214. Same: Assessment of Program.
- § 3215. Same: In-service Training of Teachers.
- § 3215.1. Garnishment of Income Tax Refunds in the Event of a Default on Payment of Tuition and Fees
- § 3216. Teacher Personal Leave.
- § 3217. Department of Education's District Action Plan
- § 3218. School Lunch/SAE/Child Nutritional Meal Reimbursement Fund.
- § 3219. *Onra I Manfāyi.*
- § 3219.1. Honorary High School Diplomas for Certain Senior Citizens.
- § 3220. Construction with Other Laws.
- § 3221. Responsibility of Accountable Officers.
- § 3222. Career Information Delivery System.

**§ 3201. Island-wide Board of Governing Students.**

(a) The Island-wide Board of Governing Students (the Island-wide Board), which is hereby created, shall consist of a member of the Youth Congress who shall be elected by its members, and two (2) members from each public high school elected by a plurality vote of freshmen, sophomores, juniors and seniors attending the public high schools, voting in an election held in all the public high schools on one (1) day in May of each year. Such election shall be supervised by the Superintendent in cooperation with the student governing bodies of the high schools.

(b) A candidate must be nominated by a petition signed by no less than one hundred (100) freshmen, sophomores, juniors or seniors from the public high schools.

(c) Members of the Island-wide Board must attend the schools they represent and must have and maintain at least a "2.5" grade point average.

(d) No student may be a candidate if under suspension or on academic probation at the time of nomination.

(e) The Island-wide Board shall meet at least once a month during the school year to discuss matters relating to Guam's public education system and to make recommendations to the Board.

**§ 3202. Same: Meetings of the Student Board.**



Meetings of the Board shall be open and held at a regular time and place each month. Special meetings may be called by the Chairperson.

**§ 3203. Same: Acts of the Student Board.**

The concurrence of five (5) members of the Board shall be necessary for the validity of any of its acts.

**§ 3204. Released Time; Meditation Period.**

(a) The Board is authorized to establish and supervise a program whereby students may be released from their regular school attendance for a period of time no greater than one (1) hour each week during the school year, for the purpose of attending religious instruction outside the property and off the grounds of the government of Guam. Provided, however, that this Section in no event shall authorize the participation of the Board, the teachers or any other employees of the government of Guam to assist or aid in any manner, directly or indirectly, the religious instruction of students, or the compulsion of students to attend religious instruction. Provided, further, that this Section shall not be construed to permit the utilization of any property of the government of Guam in any manner whatsoever, for the purpose of such religious instruction.

(b) Meditation Period. The Board is required to establish for each class a period of silent meditation during the first hour of each school day.

**§ 3205. United States and Guam Flags: Duty of the District Boards.**

The Board shall provide for each public school suitable flags of the United States and Guam, both of which shall be hoisted at each school during all-day sessions, weather permitting. The Board shall also provide smaller and suitable United States and Guam flags to be displayed in each schoolroom at all times during the school sessions.

**SOURCE:** Amended by P.L. 26-094:1 (May 31, 2002).

**§ 3206. Same: Pledge of Allegiance to Flag.**

It shall be the duty of the Board to adopt and place into effect for the public schools of Guam, rules and regulations requiring students, at a suitable time during school sessions, to pledge allegiance to the United States flag and to the nation for which it stands. Such pledge shall be in the following words:

“I pledge allegiance to the flag of the United States of America and to the Republic for which it stands; one nation under God, indivisible, with liberty and justice for all.”

**§ 3207. Local Wellness Policy.**

(a) In accordance with the Child Nutrition and W.I.C. Reauthorization Act of 2004 and guidelines of the Food and Nutrition Service of the United States Department of Agriculture, DOE shall establish and implement “The Local Wellness Policy” (Policy) as adopted and approved by the Board.

The Board shall adopt a uniform Body Mass Index (BMI) standard in evaluating measurable objectives of the Policy. The Policy shall conform to the standards of the U.S. Department of Health and Human Services’ Centers for Disease Control and Prevention and the National Center for Health Statistics.

For purposes of this Section, the BMI is a calculation that uses a child’s height, age, and weight to estimate how much body fat he or she has compared to population-referenced standards.

The objectives of the Policy may include, but are not limited to, the adoption of rules, regulations and training for:

(1) Nutrition, to include optimal nutrition through the School Breakfast, Lunch, and After-School-Snack Programs for student growth, development, and academic achievement;

(2) Nutrition Education in the school curriculum;

(3) Physical Fitness, which includes intramural sports, playground equipment, interscholastic sports, and other competitive athletic activities;

(4) Physical Fitness Education, which includes curriculum and physical education classes;

(b) DOE schools shall provide annual reports of each student’s BMI, which shall be computed and distributed to the student’s parents or legal guardians in a manner respecting the dignity and privacy of the student. The BMI report must include:

(1) a statement disclosing that the BMI is used as a screening tool and not an evaluative tool that diagnoses a student as overweight or underweight;

(2) a comprehensive analysis of consequent health problems associated with a student’s BMI rating that is not within the suggested BMI range;

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(3) provide references for available nutrition and physical activity health programs; and

(4) if applicable, suggest that the parent or legal guardian seek further evaluation from the student's primary physician.

(c) Evaluation of the Policy: DOE and health officials shall utilize data collected from the BMI to apply for grants; to implement accessory nutritional, health or fitness programs; to assess the general health of students; and to evaluate the implementation, objectives and performance of the Policy. DOE shall continually review the Policy and effect improvements in accordance with current nutrition, nutrition education, physical fitness, physical fitness education trends and practices. DOE shall also establish standards for the preparation of evaluative reports with such statistical data and other information as the Board may require.

**SOURCE:** Repealed and reenacted by P.L. 28-087:2 (Dec. 12, 2005).

**§ 3208. Enrichment and Compensatory Programs.**

The Board shall adopt a policy providing for enrichment and compensatory education programs to be conducted throughout Guam during June, July and August of each year. The policy may prescribe that, upon the recommendation of the appropriate school administrator, a pupil may be required to be enrolled in a class established as the result of the implementation of this Section.

**§ 3209. Volunteers in Education.**

The Board is authorized to institute a program within the Department of Education to be entitled, "Volunteers in Education." The Board shall, by its policies, make needful rules and regulations for the utilization of said volunteers in education within the DOE. The Board is authorized to obtain liability insurance coverage for said volunteers.

**§ 3210. Student Fund-Raising Activities.**

The Board shall promulgate rules and regulations necessary to regulate conduct of fund-raising activities on the part of students, to safeguard the funds raised by such activities, and for the audit of such funds. Said rules and regulations shall include, but need not be limited to the following:

(a) the educational, recreational or cultural rationale necessary to justify the holding of any particular class of school activity;

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(b) regulations governing qualifications of firms or persons who may do business with school classes or activities;

(c) regulations governing selection of school personnel who may act in an official or unofficial capacity for students;

(d) regulations requiring that sound business practices be used in the conduct of any school or class activity;

(e) all purchase contracts between vendors and class activities, sponsors or school principals shall be subject to Board approval;

(f) no agreement relative to school or class activities shall exceed one (1) year in duration; and

(g) a requirement that an annual audit of all school and class activity funds be performed and a report filed with the Board and *Liheslaturan Guåhan*.

**§ 3211. Career Program Counseling.**

(a) On and after January 1, of every year, the Board and the Director of the Department of Labor shall make available to secondary students continuing employment and career program counseling to furnish information relating to the employment opportunities available to students graduating from or leaving the public high schools of Guam.

(b) No fee, compensation or other consideration shall be charged to, or received from, any student utilizing such services.

(c) In providing such services, the Board shall consult and cooperate with the Guam Employment Service.

**§ 3212. Gifted Students.**

The Board shall develop a program of studies that will provide for the development of the unusual and special abilities of gifted students enrolled in the schools of Guam. For the purposes of this Chapter, “gifted students” shall mean students who exhibit leadership ability, artistic talent, creativity, outstanding academic ability and high intelligence.

**§ 3213. Same: Assessment of Students.**

The Board shall cause to be conducted an assessment to identify gifted students within the schools of Guam.

**§ 3214. Same: Assessment of Program.**

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The Board shall cause to be conducted a periodic assessment of the progress of the students in the gifted students program, and the results of said assessment are to be used to determine whether the program should be modified.

**§ 3215. Same: In-service Training of Teachers.**

The Board shall provide for in-service training for teachers necessary to conduct the program established by § 3212.

**§ 3215.1. Garnishment of Income Tax Refunds in the Event of a Default on Payment of Tuition and Fees.**

The Department of Education may, subject to the terms and conditions of a Memorandum of Understanding with the Department of Revenue and Taxation, garnish the tax refunds due to any former or current employee who has defaulted on the payment of tuition and fees for in-services training and for which a judgment has been issued. Such garnishment shall not exceed the judgment amount.

**SOURCE:** Added P.L. 27-106:VI:44 (Sept. 30, 2004).

**§ 3216. Teacher Personal Leave.**

Beginning with the school year 2004 - 2005, educators employed by the Department of Education shall be paid unused personal leave in a lump sum at the end of each school year. The amount paid shall be determined by the collective bargaining agreement, to include any judicially compelled extension of a collective bargaining agreement between the exclusive bargaining agent for educators and the Department of Education and shall not exceed twenty-four (24) hours of such unused personal leave.

In lieu of payment, educators may, at their option, transfer all unused personal leave to their sick leave account. Such election must be made not less than thirty (30) days prior to the end of the school year.

**SOURCE:** Repealed and reenacted by P.L. 27-136:1 (Dec. 30, 2004).

**§ 3217. Department of Education's District Action Plan.**

The Department of Education is hereby authorized to create a "District Action Plan" in support of the No Child Left Behind Act of 2001. The Department of Education's District Action Plan shall be established by policy of the Guam Education Policy Board.

**SOURCE:** Added by P.L. 26-167:1 (Jan. 5, 2003).

**§ 3218. School Lunch/SAE/Child Nutritional Meal Reimbursement Fund.**

There is hereby created, within the Department of Education (“DOE”), a special fund called the “School Lunch/SAE/Child Nutritional Meal Reimbursement Fund”, which shall be subject to legislative appropriation. All monies collected by DOE from the school lunch program, Federal Funds paid to the government of Guam for reimbursement under the National School Lunch and Breakfast Programs, and State Administrative Expense (“SAE”) Funds shall be deposited into said Fund and shall be administered as follows:

(a) The monies in the Fund shall be used for non-personnel operating expenses in accordance with the guidelines established for such programs.

(b) The Department of Education nutrition program shall be in full compliance with the guidelines set forth by the United States Department of Education and the United States Department of Agriculture.

(c) The School Lunch/SAE/Child Nutritional Meal Reimbursement Fund is excluded from the transfer authority of *I Maga’lahen Guåhan*.

(d) The Superintendent of Education shall submit a separate report of the revenues and expenditures for each of the Fund sources to *I Maga’lahen Guåhan* and *I Liheslaturan Guåhan* within thirty (30) days of the close of each quarter of Fiscal Year 2005.

**SOURCE:** Added by P.L. 27:106:VI:18 (Sept. 30, 2004) as § 3217. Codified by Compiler as § 3218 because a § 3217 already existed.

**§ 3219. *Onra I Manfåyi*.**

(a) The Department of Education with the cooperation of the Office of Veterans Affairs (“Office”) shall develop and administer a program to be known as “*Onra I Manfåyi*.” The purpose of the Program is to award honorary high school diplomas to World War I, World War II, Korean War and Vietnam Conflict Veterans, as well as persons who served in World War II in the Guam Combat Patrol, Wake Island Defenders, Guam Militia or Civilian Scouts. The Department of Education and the Office shall jointly develop an application procedure, distribute applications and publicize the Program.

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(b) The Department of Education may award an honorary high school diploma to a current or former Guam resident who:

(1) did not return to school and complete his or her education after the war; and

(2) served in the United States armed services during World War I from 1917 through 1918, World War II from 1939 through 1947, during the Korean War from 1950 to 1955, or the Vietnam Conflict from 1961 through 1975, and

(A) died in active service; or

(B) was honorably discharged.

(c) A current or former Guam resident, who did not receive a high school diploma and served during World War II in the Guam Combat Patrol, Wake Island Defenders, Guam Militia or Civilian Scouts, may receive an honorary high school diploma.

(d) If a person who would have qualified for an honorary high school diploma under this Section is deceased or incapacitated, a family member may apply for and receive the diploma on the person's behalf.

(e) The Department of Education and the Office shall jointly award the honorary high school diplomas as part of a high school graduation ceremony or as a separate ceremony to be held on or around Veterans Day.

**SOURCE:** Added by P.L. 28-040:2 (June 3, 2005) as section 3218. However, section 3218 was already occupied. Therefore, the section was renumbered by the Compiler to section 3219. Amended by P.L. 28-166:1 (Jan. 4, 2007).

**2013 NOTE:** Pursuant to the authority granted by 1 GCA § 1606, lowercase letters in subsection (b)(2) were altered to adhere to the Compiler's alpha-numeric scheme.

**§ 3219.1. Honorary High School Diplomas for Certain Senior Citizens.**

(a) The Guam Department of Education *shall* award an honorary high school diploma to any current or former resident of Guam:

(1) who did *not* receive a high school diploma;

(2) who resided on Guam during World War II, from December 7, 1941 to September 2, 1945;

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(3) who would have been eligible to attend school, but his/her education was interrupted with the occupation of Japanese enemy forces; and

(4) who did *not* continue his/her education after World War II in order to work and rebuild their homes and lives or assist in the care of family members.

(b) The Guam Department of Education and the Mayors Council of Guam *shall* work collaboratively to implement this Section.

(c) The Guam Department of Education may award diplomas posthumously to those otherwise qualified under Subsection (a).

**SOURCE:** Added by P.L. 32-115:1 (Feb. 10, 2014).

**§ 3220. Construction with Other Laws.**

Insofar as the provisions of the Every Child is Entitled to an Adequate Public Education Act are inconsistent with the provisions of any other law, the provisions of this Act shall be controlling; and in particular but not by way of limitation, except as may be provided in this Act, no provision of any law shall be applicable to the government of Guam with respect to the provisions of the Every Child is Entitled to an Adequate Public Education Act unless *I Liheslatura* (the Legislature) shall specifically so state.

**SOURCE:** Added by P.L. 28-045:22 (June 6, 2005) as new § 3210. Codified by Compiler as § 3220 because a § 3210 already existed.

**§ 3221. Responsibility of Accountable Officers.**

The provisions contained within Chapter 14 of Title 4 GCA shall apply to any employee of the Department of Education, who by reason of his employment, is considered an accountable officer, and it shall be unlawful for that employee to fraudulently, wastefully or improperly disburse funds or authorize the expenditure of funds not in compliance with criterion established within 1 GCA § 715 or in meeting the objectives of 17 GCA § 3125 in providing an adequate public education to every public school student.

**SOURCE:** Added by P.L. 28-045:8 (June 6, 2005) as § 3218, which was already occupied. Renumbered by Compiler to § 3221, effective, October 1, 2005, in accordance with P.L. 28-045:23.

**§ 3222. Career Information Delivery System.**



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(a) The Department of Education (DOE) shall establish a Career Information Delivery System pilot program beginning the School Year 2012-2013 for public middle school students upon enrollment to seventh (7th) or eighth (8th) grade, and to public high school students upon enrollment in ninth (9th) or tenth (10th) grade. By November 1, 2011, the Superintendent of Education (Superintendent) shall select one (1) public high school to participate in the pilot program, which shall include all the public middle schools that feeds into the public high school. The Superintendent shall submit quarterly reports to the Board of Education (Board) regarding the progress of the pilot program, and by January 9, 2015, submit a final report detailing the Superintendent's recommendations on whether the pilot program should be continued, expanded, or terminated, subject to review and approval of the Board.

(b) Development and Implementation. The first meeting shall convene no later than November 14, 2011. The Superintendent or his/her designee shall consult with the President of the Guam Community College or his/her designee and the President of the University of Guam (UOG) or his/her designee to identify and recommend the following:

(1) the appropriate Career Information Delivery System tool to be utilized;

(2) the funding and resources required to support the implementation of the Career Information Delivery System;

(3) the procedures, rules and timeline to conduct the Career Information Delivery System;

(4) the inventory reports to be generated, their purpose and rules for use by students, parents, educators, DOE counselors, DOE administrators and Department of Labor officials; and

(5) the necessity for DOE to enter into a Memorandum of Agreement with other parties to implement the Career Information Delivery System.

(c) The Career Information Delivery System tools and procedures described in Subsection (b) of this Section shall be approved by the Superintendent.

(d) A Career Information Delivery System Committee shall be established to review the development, implementation, and the dissemination of the data from the Career Information Delivery System. The Committee shall be comprised of the following members: the

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Superintendent, or his/her designee as Committee chair; a school program consultant of DOE appointed by the Superintendent; the President of GCC, or his/her designee; and the President of UOG, or his/her designee.

(e) The public-schools participating in the program shall establish a committee to execute the career interest inventories, and the committee shall report to the Career Information Delivery System Committee. The school principal shall appoint the following individuals to the committee: a designated representative; a Career Technical Education Counselor, or a DOE Counselor who is familiar with Career Technical Education (CTE); and a certified teacher, preferably one who is certified in CTE or who is familiar with CTE.

(f) Results and Data. DOE shall collaborate with GCC and UOG to identify supplemental data that can be collected from the career interest assessments for the planning and development use by education officials and Department of Labor officials.

(1) The results of the assessment shall provide a cluster of career interests to the student. The following shall be included in the summary of results:

(A) the cluster of career concentrations;

(B) a list of job options per cluster;

(C) a summary explaining why these careers will suit the student's interest; and

(D) guidance and counseling on education and training opportunities related to students' Career Information Delivery System.

(2) The data per age group shall reflect the different career options and the number of students who show interest in those career options. The data shall be used by GCC, UOG and DOE to determine curriculum improvements for each interest.

**SOURCE:** Added by P.L. 31-080:2 (Sept. 30, 2011).

**2013 NOTE:** Pursuant to the authority granted by 1 GCA § 1606, lowercase letters in subsection (f)(1) were altered to adhere to the Compiler's alpha-numeric scheme.

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# THE OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

*I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN* | 35th GUAM LEGISLATURE

## COMMITTEE REPORT DIGEST

### I. OVERVIEW

The Committee on Education, Air Transportation, and Statistics, Research and Planning convened a public hearing on Friday, June 19, 2020 at 5:00 PM in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Felicitas B. Angel to serve as a Member (Retired Teacher/School Administrator of GDOE Representative) of the Guam Education Board, and whose appointment history is as follows:

- Appointed by *I Maga'hågan Guåhan* on **April 21, 2020**, for **three (3) years; April 15, 2020 to April 14, 2023**;
- Appointment packet forwarded to *I Liheslatura* on **May 26, 2020**;
- Appointment packet forwarded to this committee for public consideration on **May 28, 2020**.

#### Public Notice Requirements

Notices were disseminated via **e-mail** to all senators and all main media broadcasting outlets on Thursday, June 11, 2020 (5-Day Notice), and again on Tuesday, June 16, 2020 (48-Hour Notice).

#### Senators Present

Vice Speaker Telena Cruz Nelson, Chairperson

### II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 5:01 PM.

#### Vice Speaker Telena C. Nelson:

So, we will move forward with our next nominee, our next confirmation hearing on the agenda is Ms. Felicitas Angel. And we will start with Mrs. Gutierrez, the Chairwoman of the Guam Education Board to give testimony on behalf of Ms. Angel.

#### Maria Gutierrez, Chairwoman, Guam Education Baord:

Thank you, Vice Speaker. Good afternoon, Honorable Telena Cruz Nelson, Vice Speaker and Majority Leader.

My name is Maria Atalig Gutierrez, I'm here on behalf of the Guam Education.

*Please see attached testimony.*

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Vice Speaker, I will be submitting my own personal testimony as a family friend of Mrs. Angel before the ten (10) days.

Thank you. *Si Yu'os ma'ase'*

**Vice Speaker Telena C. Nelson:**

Thank you, Madam Chair. Mrs. Herbie Perez, would you like to proceed with your testimony on behalf of Mrs. Angel?

**Herbie Perez:**

Good afternoon. Honorable Senators and Honorable Senator Telena C. Nelson, Vice Speaker and Majority Leader.

My name is Herbie A. Perez, I'm a resident of Mongmong, Guam. I'm a former employee, retired. I'm a retiree from the Department of Education and also, I also have worked for the Guam Legislature for twelve (12) years.

I am in support of Ms. Felicitas Angel to the Board of Education.

*Please see attached testimony.*

**Vice Speaker Telena C. Nelson:**

Thank you, Mrs. Perez.

Would you like to give testimony now?

**Felicitas B. Angel (Nominee):**

A very pleasant good afternoon to the Honorable Senators of the 35<sup>th</sup> Guam Legislature particularly to the Honorable Vice Speaker, Senator Telena Nelson. I also would like to say good afternoon to everyone whoever is present in today's virtual confirmation hearing. Thank you so much also in making the time to be with us during my first confirmation hearing.

I did expound on my wonderful and accelerating experiences as a teacher. So, for now, I just have to detail that part and tell you a little bit more of myself. I am Felicitas B. Angel (**inaudible**)... a retired teacher from the Guam Department of Education sometime in August 2019.

Currently, I work at the University of Guam as an Adjunct Instructor. I'm also a volunteer teacher of the Confraternity of Christian Doctrine with a CCD, serving the parish of Santa Barbara. This has been my vocation.

Teaching all these years, my application includes my affiliations with some civic and religious organizations on the island. I am with the Lions Clubs International, the largest non-profit organization for humanitarian services. I'm also with the Filipino Community of Guam, Couples for Christ and Eucharistic Minister at Santa Barbara Church.

Apparently, I have a full plate already. Yes, I am also with a family. I have been married to Romi, my only Romeo for forty-eight (48) years and we are blessed with four (4) children – four (4) sons and daughters, seven (7) grandchildren.

The oldest of them is finishing up a teaching career at the end of the fall semester in Virginia. Of all three (3) of my children or our children, now reside in the states. One (1) is here on Guam and she is also with together with her husband, teaching at Opi Elementary School. So, my children, our children, I guess one (1) phone, email, messenger, viber or (**inaudible**) away from us and we always keep lines of communication open.

The Honorable Governor Lou Leon Guerrero appointed me as a member of the Guam Education Board sometime in October of last year then I had my confirmation hearing in January of this year, my term of office through expired in

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April. So, our Governor reappointed me and now is my pre-confirmation hearing. When I first came on board, I felt the magnitude of the task – the huge responsibility and accountability that the board members have to praise, have to undertake.

I was given a very thick binder which will help me navigate my new journey of service as a board member. I was overwhelmed by the immense information on the education policies, programs, funding patterns and so, many more items. I told myself this will be my new bible.

So, I may not be able to remember everything that is in it but I know I can always pick it up and refresh my understanding. The Board members have been very gracious to welcome me and assist me in this odyssey.

Our Madam Chair, Mrs. Gutierrez, has always been there to support me in learning my way around. Mr. Mark Mendiola, our Vice Chair, Mr. John Birch, I remember they joined me in my first confirmation hearing and swearing in with the Governor. Also, there is Mrs. Lou Benavente, Mrs. Carla Borja, Mr. Ron McNinch, Mr. James Lujan and of course, Ms. Crystaline San Nicolas, who has been very helpful to me also, and of course, our Guam Department of Education Superintendent, Mr. John Fernandez.

They are all driven and motivated to work for our students, parents and teachers. Their enthusiasm was very contagious. As a new member of the board, I can only offer the many years of my teaching experiences, my philosophy of teaching, my willingness to collaborate with the members to achieve our goals.

My dedication and commitment to make a difference in the lives of our students. Remember our students are our number one (1) stakeholders. Before the outbreak of the corona virus, I have been in regular attendance to the board meetings, work sessions and school activities and events where the board members were invited. I have been learning, engaging and enjoying these functions but with the COVID-19 protocols for safety reasons and to combat the spread of the virus, we have to stay home but then I realized that I am gradually learning – how to manipulate my smartphone to work to my advantage.

Undoubtedly the work in the Guam Department of Education particularly in this unprecedented times is colossal. So, we are very proud, appreciative and grateful to the amount of work that has been started right at the onset of COVID-19. The proactive plans are already in place. The Superintendent is at the helm in mobilizing the leadership team of administrators, teachers and staff to prepare and open the school year on time; with the safety and well-being of all the stakeholders of paramount importance. We love his dynamic leadership in the department. I am super delighted and privileged to have the opportunity of working with this group of people and I wish to continue that work with them,

Thank you so much to all of you that are here today and to my friends, Mrs. Gutierrez and Mrs. Herbie Perez, who testified in support of my confirmation today. Have a safe and wonderful weekend and happy, Happy Father's Day to all the fathers here and beyond.

Thank you so much. Vice Speaker Telena Nelson and good afternoon!

**Vice Speaker Telena C. Nelson:**

Thank you, Mrs. Angel. Mrs. Angel... (inaudible).

Can you hear me?

**Felicitas B. Angel (Nominee):**

Yes, ma'am.

**Vice Speaker Telena C. Nelson:**

I do have one (1) question. In light of the COVID pandemic, GDOE now needs to shift the way they do operations for the schools especially during the upcoming school year. Can you please just bear with us some of the efforts that the Guam Education Board is looking to apply for the upcoming school year.

GUAM CONGRESS BLDG. 163 CHALAN SANTO PAPA HAGÁTÑA, GUAM 96910

Tel: (671) 989-4678/7689 | Email: [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)

**Felicitas B. Angel (Nominee):**

Of course, they have been discussing these items with us. So, we've been hearing them and also given recommendations but we are very you know we are very positive that the administrators will do the best thing that they can do, right, despite this pandemic or the COVID-19 pandemic.

Can you hear me, ma'am?

So, we are there to support them as I said. We also entertain, the flexibility. We just talked about this actually. I attended two (2) meetings this morning – one (1) at 10:00 and one (1) at 11:00.

There are a lot of things that they are planning to do. They are going to benefit our students and parents. Even the parents are going to be given the way they can, they will be informed about the new normal things that are going to be implemented in the schools.

So, they have to know this and they have already prepared a manual and we saw that, we read the manual and of course, it is really going to help our students and also our parents and of course, the teachers who prepared particularly the ones that will be teaching for this school year. Which is a little bit difficult really, it's a challenge for any teacher to be teaching this particular year.

**Vice Speaker Telena C. Nelson:**

With the Guam Department of Education should expand on early childhood education and (**inaudible**)... one (1) thing to see how we can expand enrollment for our early childhood education?

**Maria Gutierrez, Chairwoman, Guam Education Board:**

Vice Speaker, yes, we are looking at that and I wanted to expand but it's because of the funding but I know with you as our Committee on Education, I know you support us and going on regarding our plan for the opening of the school year like what Mrs. Angel said, our plan that Department of Education is presenting will be on June 30<sup>th</sup> meeting and with this plan, Speaker, we will provide your copy and I know that the plan that DOE put out, it's going to be followed by private school, charter school, catholic school because our plan is really you know for the students and how we can accommodate the families.

Last meeting, we will have is on next Friday before the June 30<sup>th</sup> event. we invite you to come and participate and also give us your input because we're really, it's a team that the Department of Education under Superintendent Fernandez and the Deputy Superintendents are really working hard.

So, yeah, Mrs. Angel is right, so, we will provide you a copy, Speaker, if you would like to but it's still in the draft form because we we're doing the survey reaching out to the parents and to accommodate them because it is really a concern for them, the safety of the students justice. You're very concerned for the safety of all the students in the school system.

Thank you.

**Vice Speaker Telena C. Nelson:**

Thank you, Madam Chair. Mrs. Angel, is there anything that you would like to add on that?

**Felicitas B. Angel (Nominee):**

Yeah, she really just studied, right. We're really working hard and I really you know I tip my hat off to GDOE, the administration, the teachers, the staff – they really work hard. We can only appreciate and be grateful to what they have been doing there on top of this. We're happy that we have them on board.

**Vice Speaker Telena C. Nelson:**

Okay, very good. Thank you very much.

The public hearing was adjourned at 5:52 PM.

### **III. FINDINGS & RECOMMENDATIONS**

The **Committee on Education, Air Transportation, and Statistics, Research and Planning** hereby reports on the appointment of **Felicitas B. Angel** to serve as a **Member (Retired Teacher/School Administrator of GDOE Representative)** of the **Guam Education Board**, with the recommendation **To Do Confirm**.



# THE OFFICE OF VICE SPEAKER TELENA CRUZ NELSON


COMMITTEE ON EDUCATION, AIR TRANSPORTATION,  
AND STATISTICS, RESEARCH, AND PLANNING

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE

## COMMITTEE VOTE SHEET

### Nomination of Felicitas B. Angel

to serve as Member (Retired Teacher/School Administrator of GDOE Representative) to  
the Guam Education Board to serve a term of three (3) years; April 15, 2020 to April 14,  
2023.

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
<b>Senator Telena Cruz Nelson</b> Chairperson		✓				
<b>Senator Amanda L. Shelton</b> Vice Chairperson on Education	e-vote 7/13/20	✓				
<b>Senator Therese M. Terlaje</b> Vice Chairperson	e-vote 7/13/20	✓				
<b>Senator Tina Muña Barnes</b> Member	e-vote 7/10/20	✓				
<b>Senator Sabina Flores Perez</b> Member	e-vote 7/9/20	✓				
<b>Senator Clynton E. Ridgell</b> Member	e-vote 7/13/20	✓				
<b>Senator Mary Camacho Torres</b> Member	e-vote 7/13/20	✓				

173 ASPINALL AVENUE, SUITE 202A ADA PLAZA CENTER HAGÁTÑA, GUAM 96910

Phone: (671) 989-7696/4678 Email: [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)



**Request for E-Vote for Ms. Felicitas B. Angel to the Guam Education Board.**

9 messages

**Office of Vice Speaker Telena Cruz Nelson** <senatortcnelson@guamlegislature.org> Thu, Jul 9, 2020 at 4:02 PM  
 To: "Telena Cruz Nelson" <senatortcnelson@guamlegislature.org>, "Hon. Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>, "Hon. Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Speaker Tina Muna Barnes <tinamunabarnes@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, "Senator Clynton E. Ridgell" <clyntridgell@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org>

*Håfa Adai* Committee Members,

Please see attached Committee Report for **Ms. Felicitas B. Angel** as a **Member (Retired Teacher/School Administrator Representative)** to the **Guam Education Board**.

Please indicate your preferred action, based on the following options:

- To Do Confirm;
- To Not Confirm;
- To Report Out Only;
- To Abstain; or
- To Place in Inactive File.

Please submit your response as soon as possible. Your responses will be logged into the Committee Report Vote Sheet for Ms. Felicitas B. Angel, which will be filed with the Committee on Rules.

--

 **The Office of Vice Speaker Telena Cruz Nelson**  
*Committee on Education, Air Transportation,*  
*and Statistics, Research, and Planning*  
 1 Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature  
 173 Aspinall Avenue, Suite 202A Ada Plaza Center, Hagåtña, Guam 96910  
**Phone:** (671) 989-7696/4678  
**Email:** [senatortcnelson@guamlegislature.org](mailto:senatortcnelson@guamlegislature.org)

 **Committee Report - Felicitas Angel.pdf**  
 12399K

**Sabina Perez** <sabina@senatorperez.org> Thu, Jul 9, 2020 at 5:25 PM  
 To: Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

To confirm.

----- Forwarded message -----

From: **Office of Senator Sabina Perez** <[office@senatorperez.org](mailto:office@senatorperez.org)>  
 Date: Thu, Jul 9, 2020 at 4:07 PM  
 Subject: Fwd: Request for E-Vote for Ms. Felicitas B. Angel to the Guam Education Board.  
 To: Sabina Perez <[sabina@senatorperez.org](mailto:sabina@senatorperez.org)>

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 **Senator Sabina Perez**  
 Office of Senator Sabina Perez  
 35th Guam Legislature • *I Mina'Trentai Singko na Liheslaturan Guåhan*  
 Committee on Environment, Revenue and Taxation, Procurement  
  
 Tel: (671)  
 Email: [sabina@senatorperez.org](mailto:sabina@senatorperez.org)

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 12399K

**Office of Vice Speaker Telena Cruz Nelson** <senatortcnelson@guamlegislature.org> Fri, Jul 10, 2020 at 11:59 AM  
 To: Speaker's Office <speaker@guamlegislature.org>

Hafa Adai Speaker Barnes,

The Office of the Vice Speaker would like to address that the vote sheet for the committee report of Mrs. Felicitas Angel was sent to the wrong email address of the Speaker on July 09, 2020. Please see forwarded and attached the vote sheet and committee report of Mrs. Felicitas Angel. Kindly requesting your e vote.

----- Forwarded message -----

From: **Office of Vice Speaker Telena Cruz Nelson** <senatortcnelson@guamlegislature.org>  
 Date: Thu, Jul 9, 2020 at 4:02 PM  
 Subject: Request for E-Vote for Ms. Felicitas B. Angel to the Guam Education Board.  
 To: : Telena Cruz Nelson <senatortcnelson@guamlegislature.org>, Hon. Amanda L. Shelton <officeofsenatorshelton@guamlegislature.org>, Hon. Therese M. Terlaje <senatorterlajeguam@gmail.com>, Speaker Tina Muna Barnes <tinamunabarnes@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Clynton E. Ridgell <clyntridgell@guamlegislature.org>, Mary C. Torres <senatormary@guamlegislature.org>

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 **Committee Report - Felicitas Angel.pdf**  
 12399K

**Speaker's Office** <speaker@guamlegislature.org> Fri, Jul 10, 2020 at 1:19 PM  
 To: Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

to adopt

*Sinseru yan Minagåhet,*

**Office of the Speaker • Tina Rose Muña Barnes**  
 Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature  
*I Mina'trentai Singko na Liheslaturan Guåhan*

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910  
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[speaker@guamlegislature.org](mailto:speaker@guamlegislature.org)



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Gumai pribilehu yan konfendensia este siha na mensåhi. Solo espesiatmente para hågu ma entsensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi , put fabot ago' guatu gi I numa'huyong gi as [speaker@guamlegislature.org](mailto:speaker@guamlegislature.org) yan despues destrosa todú siha I kopian mensåhi. Si Yu'os ma'åse'.


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**Office of Senator Shelton Guam Legislature** <officeofsenatorshelton@guamlegislature.org> Mon, Jul 13, 2020 at 11:20 AM  
 To: Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>  
 Cc: "Hon. Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Speaker Tina Muna Barnes <tinamunabarnes@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, "Senator Clynton E. Ridgell" <clyntridgell@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org>

To do confirm.

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 *Si Yu'os Ma'åse,*

**Office of the People • Senator Amanda L. Shelton**  
 Legislative Secretary & Chairwoman of the Committee on Higher Education and the Advancement of Women, Youth, and Senior Citizens

35th Guam Legislature  
*I Mina'trentai Singko na Liheslaturan Guåhan*

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 Hagatna, GU 96910  
 T: (671) 989-2572/969-2574  
[officeofsenatorshelton@guamlegislature.org](mailto:officeofsenatorshelton@guamlegislature.org)

**Senator Therese Terlaje** <senatorterlajeguam@gmail.com> Mon, Jul 13, 2020 at 11:54 AM  
 To: Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>  
 Cc: Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>, Speaker Tina Muna Barnes <tinamunabarnes@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, "Senator Clynton E. Ridgell" <clyntridgell@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org>

To do confirm.

SYM!

--

**Office of Senator Therese M. Terlaje**  
 Committee on Health, Tourism, Historic Preservation, Land and Justice  
*I Mina'trentai Singko na Liheslaturan Guåhan*  
 35th Guam Legislature  
 Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910  
 Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910  
 T: (671) 472-3586 F: (671) 989-3590 Email: [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com)  
 website: [www.senatorterlaje.com](http://www.senatorterlaje.com)

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**Senator Mary C. Torres** <senatormary@guamlegislature.org> Mon, Jul 13, 2020 at 1:02 PM  
 To: Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

To confirm.

--

**Office of Senator Mary Camacho Torres**

Suite 807, DNA Building  
 238 Archbishop Flores St.  
 Hagatna, Guam 96910  
 T: 475-6279 E:[senatormary@guamlegislature.org](mailto:senatormary@guamlegislature.org)

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**Clynt Ridgell** <clyntridgell@guamlegislature.org> Mon, Jul 13, 2020 at 1:37 PM  
 To: Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

To do confirm

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**Speaker's Office** <speaker@guamlegislature.org> Mon, Jul 13, 2020 at 2:45 PM  
 To: Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

Rescind and Replace vote To Do Confirm

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